

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a regular meeting, their thirtieth (30th) meeting of the 2019-2020 school year, on Tuesday, April 21, 2020 at the Offices of the Hampshire County Board of Education. This meeting was also a mandatory (reconvened) meeting to approve the Levy Order and rates.

The following Board members were in attendance: Miss Debra Ann Champ, President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mrs. Bonita Wilcox.

Due to restrictions regarding the COVID-19 virus, Miss Champ and Mrs. Rinker participated via zoom. Other Board members were physically present. A limitation of five (5) individuals was enforced (as per the Hampshire County Health Department) for meeting attendance.

President Champ called the meeting to order at 6:30 p.m.

Prayer was given by Mr. Morgan followed by the Pledge of Allegiance.

Superintendent Pancione recommended that Board members approve the agenda.

Mr. Morgan moved approval with an addition to the agenda "to discuss and take possible action due to a recent announcement regarding the COVID 19 virus". Mrs. Wilcox seconded the motion that passed unanimously.

I. APPEARANCE(S):

There were no appearances.

II. SECOND PUBLIC HEARING FOR 2020-2021 CALENDAR

There were no comments in public; however, comments received via e-mail were shared. Calendar #1 received the most votes at 53.33% while Calendar 2 was at 46.67%.

III. RECONVENED MEETING:

Superintendent Pancione recommended that Board members approve the Levy Order and Rate Sheet for fiscal year ending June 30, 2021.

Mr. Hott moved approval with Mrs. Wilcox seconding the motion that passed unanimously.

IV. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the April 6, 2020, Board of Education minutes.

Mrs. Wilcox moved approval with Mr. Hott seconding the motion that passed unanimously.

V. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items:

A. Finance Items:

1. Bills to be paid as submitted by the finance office.

2. Treasurer's Report for March 2020

B. Personnel Items:

1. Transfer and employment of Professional Personnel:

- a. Remove Sarah Harris-Dailey from the transfer list and assign as Reading Specialist at Slanesville Elementary (207-04) effective for the 2020-2021 school year
- b. Remove Angela Foster from the transfer list and assign as Reading Specialist at Capon Bridge Elementary/John Cornwell Elementary (209/204-06) effective for the 2020-2021 school year
- c. Transfer Daniel Rule, Special Education Teacher at Hampshire High, to Mathematics Teacher at Hampshire High School (501-14) effective for the 2020-2021 school year

2. Resignation and Retirement of Professional Personnel:

- a. Resignation of Kristie Cost, Grade 6 Teacher at Capon Bridge Middle School, effective June 30, 2020
- b. Resignation of Donnie Evans, Head Football Coach at Romney Middle School, effective April 20, 2020

3. Transfer and employment of Service Personnel:

- a. Transfer Tina Gower, Itinerant Classroom Aide/Transportation Aide/Pre-Kindergarten Aide/ECCAT at Augusta Elementary, to Itinerant Classroom Aide/Transportation Aide/Kindergarten/ECCAT at Augusta Elementary (201-01) effective for the 2020-2021 school year
- b. Remove Teresa Derflinger from the transfer list and assign to Cook (0.5) at Romney Elementary (206-02) effective for the 2020-2021 school year
- c. Remove Bonnie Schaeffer from the transfer list and assign to Itinerant Classroom Aide/Transportation Aide/Kindergarten/ECCAT at Capon Bridge Elementary (209-03) effective for the 2020-2021 school year
- d. Remove Sherrie Miller and Nancy Lee from the transfer list and assign as Itinerant Classroom Aide/Transportation Aides (2 positions) at Capon Bridge Elementary (209-04) effective for the 2020-2021 school year
- e. Transfer Leah Shawen, Itinerant Classroom Aide/Transportation Aide at Capon Bridge Elementary, to Itinerant Classroom Aide/Transportation Aide at Capon Bridge Middle (209-05) effective for the 2020-2021 school year

- f. Remove Ashlyn Haines from the transfer list and assign to Itinerant Classroom Aide/Transportation Aide at Romney Middle School (401-06) effective for the 2020-2021 school year
- g. Re-employ Heather Belt (with a bus aide run) and Danielle Popp as Itinerant Classroom Aide/Transportation Aides at Hampshire High School (501-07) effective for the 2020-2021 school year
- h. Transfer John Anderson, Custodian at Hampshire High (night shift) to Custodian II at Hampshire High School (10 AM-6 PM shift) (501-08) effective for the 2020-2021 school year
- i. Transfer Timothy Poling, School Bus Operator for Route CB7, to School Bus Operator for Route HH1 for Hampshire County Schools (001-09) effective for the 2020-2021 school year
- j. Transfer Susan Horn, School Bus Operator for Route RM8, to School Bus Operator for Route SP1 for Hampshire County Schools (001-10) effective for the 2020-2021 school year
- k. Remove Kimberly Mullins from the transfer list and assign as Itinerant Classroom Aide/Transportation Aide/LPN at Romney Elementary (206-11) effective for the 2020-2021 school year

4. Other

- a. Permission to post and fill positions due to resignations, retirements or transfers as they become available until October 1, 2020
- b. Permission to contract with Soliant Health, LLC, for a School Psychologist at the rate of \$100.00 per hour for a maximum of 30 hours per week effective April 23, 2020
- c. Approve the revision of the Substitute in Areas of Critical Need and Shortage, Policy 4120, for 2020-2021

Mr. Morgan moved approval with Mr. Hott seconding the motion that passed unanimously.

VI. NON-CONSENT AGENDA ITEMS:

A. Superintendent Pancione recommended that Board members approve the appointment of Denise Hott as Treasurer for the Board in accordance with §18-9-6.

Mrs. Wilcox moved approval with Mr. Morgan seconding the motion that passed unanimously.

B. Superintendent Pancione recommended that Board members approve the Step 7 plan for the 2020-2021 school year.

Mrs. Wilcox moved approval with Mr. Hott seconding the motion that passed unanimously.

C. Superintendent Pancione recommended that Board members approve the 2020-2021 school calendar – Calendar #1.

Mr. Morgan moved approval with Mrs. Wilcox seconding the motion that passed unanimously.

D. Superintendent Pancione recommended that Board members declare the following as surplus buses: **Bus #3 – 2002 89** passenger Transit Bluebird body with a Cummings 8.3L Engine, 147,994 miles, Automatic Allison Transmission VIN #1BABNCXA92F205689; **Bus #18 – 2002 71** passenger Bluebird Conventional w/International Chassis DT466E Engine, 110,449 miles, 5 speed Manual Transmission VIN #1HVBBAANX2H519039 (motor overhauled, less than 1,000 miles), **Bus #40 – 2001 77** passenger Bluebird body with an International DT466E Engine, 169,810 miles, 5 speed Manual Transmission VIN# 1HVBBAAN81H363792 (motor overhauled, less than 1,000 miles); **Bus #73 – 2003 61 passenger** Bluebird body w/Lift International DT466E Engine, 139,931, miles, 5 speed Manual Transmission VIN#1HVBBAAN83H573151.

Mrs. Rinker asked what the typical bids were. Mrs. Hott, Finance Director, stated that the amount varied due to mileage and age of the vehicle. Mrs. Rinker questioned why the county was overhauling bus motors and then selling them and if the county was getting reimbursed. Mrs. Hott assured her that repairs are reimbursed (from the state). Mr. Morgan moved approval with Mr. Hott seconding the motion that passed unanimously.

E. Superintendent Pancione recommended that Board members approve the amendment to the Section 125 Flexible Benefit Plan (changes were made due to the COVID 19 virus).

Mr. Hott moved approval with Mrs. Wilcox seconding the motion that passed unanimously.

VII. SUPERINTENDENT'S UPDATE AND OTHER COMMENTS:

Mr. Morgan discussed an idea for graduation that he wanted voted on. The idea was to see if there were county funds available to pay for individual signs to indicate each graduates name. The signs would cost \$10.00 each and would be placed strategically throughout the county. Mrs. Hott said that she would have to research his request. This item will be placed on the next agenda if feasible. Mr. Morgan praised the Superintendent, bus operators and all involved for delivering 17,000 meals (today). Mr. Morgan mentioned an offer from Nick Carroll, Hampshire Review reporter, to help with zoom and on-line meetings. Mrs. Rinker suggested that we contact Mrs. Blizzard, Teacher at Hampshire High, to see if she or her students could help with this. Mr. Hott made a comment about the age of buses. Mr. Pancione stated that they were probably being used as spare buses. Miss Champ stated that she had received calls from several seniors who stated they were in jeopardy of not graduating. She wanted to know what measures were being taken to remedy this. Mr. Pancione assured her that all seniors had been contacted with the exception of ten or less who couldn't be contacted due to phone numbers being wrong or disconnected. Mrs. Wilcox reminded Board members about the "Striving for Excellence" award (a \$500.00 award given to a deserving senior) from Board members. Graduation plans were discussed. Mr. Pancione said that he had met with administrators at the high school. Discussions included the prom and awards night as well. Mr. Morgan reminded everyone that Election Day had been postponed until June 9th and that it was imperative that information for the upcoming bond be shared. Miss Champ suggested a work session. This will be discussed at the next Board meeting. Miss Champ and Mrs. Rinker voiced concerns regarding the AIA (American Institute of Architects) agreement. This agreement still names the Hampshire County Board of Education as a responsible party. Since the MOU with The Bank of

Romney supersedes the AIA document, this document needs to be destroyed to make sure that the Board is not liable for any monetary obligations regarding the turf field. Miss Champ also shared that the redacted agreement with The Bank of Romney should be shared with the public as promised. Mr. Morgan expressed sympathy to the Paul Clovis family on his passing. (Mr. Clovis was a former educator and coach at Hampshire High.)

The meeting was adjourned at 7:44 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Debra Ann Champ, President
Hampshire County Board of Education