

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a special meeting, their thirty-third (33rd) meeting of the 2019-2020 school year, on Monday, May 11, 2020 at the Offices of the Hampshire County Board of Education.

The following Board members were in attendance: Miss Debra Ann Champ, President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott, and Mrs. Bonita Wilcox, members. Mrs. Deadre Rinker was absent.

PURPOSE: A special meeting was held for the purpose of conducting a work session to discuss the fiscal year 2021 budget.

President Champ called the meeting to order at 1:09 p.m.

Prayer was given by Mr. Hott followed by the Pledge of Allegiance.

Superintendent Pancione recommended that Board members approve the agenda.

Mrs. Wilcox moved approval. Mr. Morgan amended the motion with the addition of Michael Defrene as the Principal at Hampshire High. Mr. Hott seconded the amended motion that passed unanimously.

I. APPEARANCES:

There were no appearances.

II. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the May 4, 2020, Board of Education minutes.

Mr. Hott moved approval with Mrs. Wilcox seconding the motion that passed unanimously.

III. PRESENTATION:

Denise Hott, Finance Director, presented the fiscal year 2021 budget.

IV. WORK SESSION:

The budget was discussed and will be voted on at the May 18th meeting.

V. CONSENT AGENDA ITEM:

Personnel:

1. Transfer and employment of Professional Personnel:
 - a. Employ Linda Nixon as the Principal of Springfield-Green Spring and John Cornwell Elementaries (204/209-01) effective for the 2020-2021 school year
 - b. Employ Michael Dufrene as Principal of Hampshire High School (501-02) effective July 1, 2020
 - c. Employ Autumn Jones as Kindergarten Teacher at Capon Bridge Elementary (209-02) pending reciprocity of certificate from Virginia
 - d. Transfer Cindy Shriver, Grade 2 Teacher at Augusta Elementary, to Kindergarten Teacher at Augusta Elementary (201-03) effective for the 2020-2021 school year
 - e. Employ Andrea Fields on an Alternative Certification Certificate for Special Education Teacher/Autism at Romney Elementary (206-07)
 - f. Employ Katherine Mariska as Special Education Teacher at Romney Elementary (206-08) pending certification effective for the 2020-2021 school year
 - g. Re-employ Joseph DiDiana as the Special Education/At Risk Teacher at Capon Bridge Middle (401-11) effective for the 2020-2021 school year (pending certification)
2. Resignation and Retirement of Professional Personnel:
 - a. Resignation of Crystal Rexrode, Cross Country Coach at Romney Middle School, effective April 22, 2020
 - b. Resignation of Jessica Poland, Special Education Teacher at Hampshire High, effective July 1, 2020
 - c. Resignation of Dale Bryson, Head Football Coach of Capon Bridge Middle School, effective April 22, 2020
 - d. Retirement of Terrie Saville, Director of Human Resources, effective July 1, 2020
 - e. Resignation of Andrew Kinkead, Mathematics Teacher at Hampshire High, effective July 1, 2020
 - f. Resignation of Crystal Atkinson, Grade 6 Teacher at Capon Bridge Middle School, effective June 30, 2020
3. Transfer and employment of Service Personnel:
 - a. Transfer Sheldon Wolfe, School Bus Operator for Route RM10, to School Bus Operator for Route RM11 (001-53) effective May 6, 2020
 - b. Transfer Bonnie Schaeffer, Itinerant Classroom Aide/Transportation Aide/ECCAT/Kindergarten at Capon Bridge Elementary, to Itinerant Classroom Aide/Transportation Aide/ECCAT/Pre-Kindergarten at Augusta Elementary (201-13) effective for the 2020-21 school year
 - c. Re-employ Kimberly Campbell as Itinerant Classroom Aide/Transportation Aide at Capon Bridge Elementary (207-14) effective for the 2020-21 school year
 - d. Transfer Joe Bloom, Custodian at Augusta Elementary, to Custodian II at Hampshire High (501-15) effective for the 2020-21 school year
 - e. Transfer Greg Wilkins, School Bus Operator for Route CB3, to School Bus Operator for Route CB7 (001-16) effective for the 2020-21 school year
 - f. Employ Jenny Umstot as School Bus Operator for Route RM8 (001-17) effective for the 2020-21 school year

- g. Employ Yvonne Scribner as School Bus Operator for Route RM10 (001-18) effective for the 2020-21 school year
 - h. Transfer Jackie Whitacre, School Bus Operator for Route HH4, to School Bus Operator for Route CB3 (001-19) effective for the 2020-21 school year
 - i. Transfer Sherrie Miller, Itinerant Classroom Aide/Transportation Aide at Capon Bridge Elementary to Itinerant Classroom Aide/Transportation Aide/ECCAT/Kindergarten Aide at Capon Bridge Elementary (209-20) effective for the 2020-21 school year
 - j. Employ Christine Freeman as Cook/Custodian at Augusta Elementary (201-21) effective for the 2020-21 school year
4. Resignation and Retirement of Service personnel
- a. Resignation of Hope Anderson, Substitute Aide and Substitute Custodian, effective May 3, 2020
 - b. Resignation of Brian Everson, Substitute Custodian, effective May 6, 2020
 - c. Resignation of Bethany Shipway, Substitute Cook and Substitute Aide, effective May 6, 2020
5. Transfer and Employment of Extracurricular Personnel:
- a. Employ Jeremy Buckley as Head Football Coach at Romney Middle School (402-09) effective for the season of the sport
6. Other
- a. Approve a second year contract for Adam Feazell, Assistant Principal at Hampshire High School, for the 2020-2021 school year
 - b. Permission to post for extended school year teacher for July 6, 2020, through July 30, 2020, at a rate of \$30.00 per hour for up to 4 hours per day/4 days per week
 - c. Permission to post of Speech Language Pathologist for extended school year for July 6, 2020, through July 30, 2020, for up to 4 hours per day/4 days per week
 - d. Permission to post for Coordinator of Maintenance for the 2020-2021 school year
 - e. Permission to post for Pre-Kindergarten Teacher and Itinerant Classroom Aide/Transportation Aide/ECCAT/Pre-Kindergarten Aide at Romney Elementary for the 2020-2021 school year
 - f. Permission to post for Cook to prepare special diets at Augusta Elementary (if needed) from June 1, 2020, through August 7, 2020, for approximately 12 hours per week
 - g. Rescind the transfer of Ashlyn Haines, Itinerant Classroom Aide/Transportation Aide at Romney Middle School, and reassign to Itinerant Classroom Aide/Transportation Aide/ECCAT/Kindergarten at Romney Elementary due to increase in student numbers
 - h. Rescind the following positions due to the change in format for Energy Express in June/July 2020:
 - i. Rescind job number X21-201-01, Cook for Energy Express at Augusta Elementary (Sharon Ayers), due to lack of need
 - ii. Rescind job number X21-201-02, Custodian for Energy Express at Augusta Elementary (Sherri Mullin), due to lack of need
 - iii. Rescind job number X21-206-03, Cook for Energy Express at Romney Elementary (Debra Belt), due to lack of need

- iv. Rescind job number X21-206-04, Custodian for Energy Express at Romney Elementary (Carolyn Arnold), due to lack of need
- i. Rescind job number X21-501-05, Cook for Athletic Program at Hampshire High (Paula Eschenfelder), due to lack of need

7. Positions opening due to rescension of transfers

- a. Transfer Leah Shawen, Itinerant Classroom Aide/Transportation Aide at Capon Bridge Middle School, to Itinerant Classroom Aide/Transportation Aide at Romney Middle School, effective for the 2020-21 school year
- b. Transfer Danielle Popp, Itinerant Classroom Aide/Transportation Aide at Hampshire High, to Itinerant Classroom Aide/Transportation Aide at Capon Bridge Middle School, effective for the 2020-2021 school year
- c. Re-employ Talauna Boyer as Itinerant Classroom Aide/Transportation Aide at Hampshire High effective for the 2020-2021 school year

Mr. Morgan moved approval. Board members discussed the high school principal's position. All were in agreement that since DiAnna Liller, current principal, resigned from her position with a resignation date of June 30, 2020, a new principal should be hired for a seamless transition. Mrs. Wilcox seconded the motion that passed unanimously.

VI. NON-CONSENT AGENDA ITEMS:

Non-consent items were addressed in a different sequence in order to allow time for the Assistant Principals from the high school to arrive.

C. Superintendent Pancione recommended that Board members discuss and make a possible decision regarding the Italian Exchange Fall trip.

After discussing the trip with Rita Hott, Foreign Language Teacher at Hampshire High, Board members decided to pull this item. It will be placed on the July 6, 2020 agenda.

Adam Feazell and Megan Fuller, Assistant Principals at Hampshire High, arrived at this point and agenda items A and B were discussed.

A. Superintendent Pancione recommended that Board members approve the dual credit courses for Hampshire High.

Mr. Feazell and Ms. Fuller requested that this recommendation be tabled until the next regular meeting. Board members acquiesced.

B. Superintendent Pancione recommended that Board members approve changing the Business Computer Applications graduation requirement to Personal Finance at Hampshire High.

Mrs. Wilcox moved approval. Mr. Morgan amended the motion to add "beginning with the class of 2025; however, both courses will be considered until that date". Mr. Hott seconded the amended motion that passed unanimously.

VII. SUPERINTENDENT'S UPDATE:

Superintendent Pancione shared that May 15th is the final collection of school work for students. The removal of fencing and sod from the current football field was discussed. These items will be on the next agenda.

The meeting was adjourned at 3:46 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Debra Ann Champ, President
Hampshire County Board of Education