

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a regular meeting, their thirty-fifth (35th) meeting of the 2019-2020 school year, on Monday, June 1, 2020 at 6:30 p.m. at the Offices of the Hampshire County Board of Education

The following Board members were in attendance: Miss Debra Ann Champ, President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mrs. Bonita Wilcox, members.

President Champ called the meeting to order at 6:30 p.m.

Prayer was given by Superintendent Pancione followed by the Pledge of Allegiance.

Superintendent Pancione recommended that Board members approve the agenda.

Mrs. Rinker moved approval with Mrs. Wilcox seconding the motion that passed unanimously.

I. APPEARANCE(S):

There were no appearances.

II. PRESENTATION:

John Ellifritz, Alternative Education Teacher at Hampshire High, presented updates on the end of the year information regarding Alternative Education and Option students.

III. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the May 18, 2020, Board of Education minutes.

Mr. Morgan moved approval with Mr. Hott seconding the motion that passed unanimously.

IV. ANNOUNCEMENT:

Hampshire County has two regional winners for the Smart 529 College Savings essay contest entitled "When I Grow Up". Congratulations to Brooklyn Maxwell, first grade student at Romney Elementary (who chose as her career to be a landscape architect) and Makinly Shaffer, fourth grader at Augusta Elementary (whose career path is to become a dermatologist). This statewide contest was sponsored by State Treasurer, John Perdue.

V. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items:

Board members wanted to vote separately on items A and B.

Superintendent Pancione recommended that Board members approve Item A.

A. Finance Items:

1. Bills to be paid as submitted by the finance office.
2. Budget revisions

Mr. Morgan moved approval with Mrs. Wilcox seconding the motion that passed 4-1. Mrs. Rinker voted no (due to a Cintas bill remaining on the schedule).

Mr. Morgan requested an executive session to discuss personnel issues. He then made a motion to move into executive session with Mrs. Rinker seconding the motion that passed unanimously. Executive session began at 7:21 p.m. Board members returned at 8:45 p.m. whereupon Mrs. Wilcox made a motion to return to regular session with Mrs. Rinker seconding the motion that passed unanimously.

Superintendent Pancione recommended that Board members approve Item B.

B. Personnel Items:

1. Transfer and employment of Professional Personnel:
 - a. Transfer Melissa DiDiana, Special Education Teacher at Capon Bridge Middle School, to Mathematics Teacher at Capon Bridge Middle (401-10) effective for the 2020-2021 school year
 - b. Employ Kim Grove on a Professional Teaching Certificate endorsed for Multi-Subjects as Grade 6 Teacher at Capon Bridge Middle School (401-22) effective for the 2020-2021 school year
2. Resignation and Retirement of Professional Personnel:
 - a. Resignation of Whitney Umstot, Language Arts Teacher at Hampshire High School, effective June 30, 2020
 - b. Resignation of David Simanski, Director of Special Education, effective June 30, 2020
 - c. Resignation of Julie Crawford, Technology Integration Specialist, effective June 30, 2020
 - d. Resignation of Ashlyn Hyson, Grade 3 Teacher at Romney Elementary, effective June 30, 2020
 - e. Resignation of Melissa Santana, School Counselor at Romney Elementary, effective June 30, 2020
3. Transfer and employment of Service Personnel:
 - a. Approve Stephanie Kalvitis and Fred Ansel as Substitute School Bus Operators (001-22) effective for the 2020-2021 school year
 - b. Employ Gregory Abrell as the School Bus Operator for Route HH4 (001-23) effective for the 2020-2021 school year

- c. Transfer Talauna Boyer, Itinerant Classroom Aide/Transportation Aide at Hampshire High School, to Itinerant Classroom Aide/Transportation Aide at Capon Bridge Elementary (209-24) effective for the 2020-2021 school year
- 4. Transfer and Employment of Extracurricular Personnel:
 - a. Employ Joshua Jetton as Assistant Football Coach at Hampshire High (501-06) (2 positions) pending certification
 - b. Employ Trevor Largent as Head Football Coach at Capon Bridge Middle (401-13) effective for the season of the sport for 2020-2021
 - c. Employ Patricia Barnes as the Cook to prepare Special Diets for summer programs (001-16) effective June 1, 2020, through August 7, 2020
- 5. Contracted Services
 - a. Contract with Speech Language Pathologist as follows:
 - i. Susan Wolford, up to 32 hours per week at \$75.00 per hour
 - ii. Pamela Skiff, up to 32 hours per week at \$75.00 per hour
 - iii. Ashley Wright, up to 36 hours per week at \$75.00 per hour
 - b. Contract with Soliant Services for Psychologist services for up to 30 hours at \$100.00 per hour
 - c. Contract with Dr. Henry Lynn for psychological services for up to one hour per week at \$100.00 per hour
 - d. Contract with Off Syllabus for Orton-Gillingham lessons 30 minutes per school day at \$120.00 per hour
 - e. Contract with Integrated Speech Solutions, LLC, for Telespeech Therapy at \$85.00 per hour
 - f. Continue contract with Diane Wells to assist special education teachers with IEPs and special education procedures for up to 28 hours per week at \$30.00 per hour with special education monies
 - g. Continue contract with Robyn Wolford, School Bus Operator, for day runs for special education students for a maximum of 600 hours for the 2020-2021 school year
 - h. Contract with Terrie Saville to train/transition with the new Director of Human Resources at \$50.00 per hour for a maximum of 300 hours
- 6. Other
 - a. Rescind the transfer of Sharon Leivestad and reassign to Pre-Kindergarten Teacher at Springfield-Green Spring due to increase in student numbers, effective for the 2020-2021 school year
 - b. Rescind posting P21-206-27, Pre-School Special Needs Teacher at Romney Elementary, due to returning the Pre-School position to Springfield-Green Spring Elementary
 - c. Rescind the posting S21-206-25, Itinerant Classroom Aide/Transportation Aide/ECCAT/Pre-Kindergarten at Romney Elementary, due to lack of need
 - d. Permission to post for custodian for Bus Garage to work for 2 hours per week on an extracurricular contract
 - e. Permission to employ Homebound teachers for the 2020-2021 school year at a rate of \$30.00 per hour plus mileage
 - f. Approve 15 (**this was changed to 14**) additional work days in June 2020 for assistant principals, Megan Fuller and Adam Fezell, at Hampshire High to prepare the master schedule for the 2020-2021 school year using CARE funding

- g. Approve 5 additional work days in June 2020 for guidance counselors, Colby Nichols and Tiffany Anderson, at Hampshire High to assist in preparing the master schedule for the 2020-2021 school year using CARE funding
- h. Approve the second year contract of Caroline Loy, Cook at Hampshire High School
- i. Approve the second year contract of Kelley Hiatt, Cook at Hampshire High School

Mr. Morgan made a change to the number of days for 6. f. due to West Virginia Day. The change was 15 days to 14 days. He also voiced his concern regarding the number of positions not being filled. Superintendent Pancione stated it was very difficult to find qualified applicants. Mrs. Rinker moved approval with Mr. Morgan seconding the motion that passed unanimously.

VI. NON-CONSENT AGENDA ITEMS:

A. Superintendent Pancione recommended that Board members approve the Resolution - We Rise Together (regarding the COVID 19 virus).

Mr. Hott moved approval with Mrs. Wilcox seconding the motion that passed unanimously.

B. Superintendent Pancione recommended that Board members discuss and take possible action regarding a threatened or possible litigation. **(This was pulled.)**

C. Superintendent Pancione recommended that Board members award the surplus bus bids to Paul's Equipment (\$3,631.00 for Bus #3 2002 89 passenger Transit Bluebird body with Cummings Engine), Yancey Sales (\$4,109.09 for Bus #18 – 2002 71 passenger Bluebird Conventional w/International Chassis), Yancey Sales (\$3,609.09 for Bus #40 – 2001 77 passenger Bluebird body with International Chassis), BRDR Sales (\$4,600.00 for 2003 61 passenger Bluebird body with Lift and International Engine), BJ Used Auto Sales (\$1,553.00 for Advantage Drive on Lift) for a total of \$17,502.18.

Mrs. Wilcox moved approval with Mr. Morgan seconding the motion that passed unanimously.

D. Superintendent Pancione recommended that Board members discuss and possibly approve the MOU with the Development Authority pending approval of the bond. **(This was tabled until the next regular meeting – June 15, 2020.)**

VII. SUPERINTENDENT'S UPDATE:

Superintendent Pancione shared the following: a re-entry task force has been organized and plans are being made, a big thank-you to Adam Feazell and Megan Fuller for the success of diploma day, remaining student signs may be picked up by individual students for their usage, a decision regarding the prom will be made by June 19, a decision for graduation at Wappacoma will be made by July 1 and a clean start program is in the works for custodians.

The meeting was adjourned at 9:05 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Debra Ann Champ, President
Hampshire County Board of Education