

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a special meeting, their thirty-seventh (37th) meeting of the 2019-2020 school year, on Monday, June 29, 2020 at the Offices of the Hampshire County Board of Education.

The following Board members were in attendance: Miss Debra Ann Champ, President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mrs. Bonita Wilcox, members.

PURPOSE: This meeting was scheduled for the purpose of conducting the Superintendent's evaluation as well as holding a work session. Other items were addressed.

President Champ called the meeting to order at 3:01 p.m.

Prayer was given by Mrs. Wilcox followed by the Pledge of Allegiance.

Superintendent Pancione recommended that Board members approve the agenda.

Mrs. Wilcox moved approval with Mr. Morgan seconding the motion that passed unanimously.

I. APPEARANCES:

There were no appearances.

II. SUPERINTENDENT'S EVALUATION:

Mr. Hott made a motion to go into executive session in order to complete the Superintendent's evaluation. Mrs. Rinker seconded the motion that passed unanimously. Executive session began at 3:04 p.m. Upon their return at 6:33 p.m., Mr. Morgan made a motion to return to open session with Mrs. Wilcox seconding the motion that passed unanimously.

President Champ shared the following statement: "Superintendent Pancione effectively performs the role as Superintendent of Hampshire County Schools. His communication with the Board and his direct reports is outstanding, but more focus needs to be placed on communicating to members as a Board and not as individuals to ensure that all are given the same understanding. Superintendent Pancione is a fantastic planner to develop ideas and strategies to move our county forward; we would like to see more focus on ensuring that plans are implemented effectively and measured for effectiveness to define next steps. Student and staff recognition are a priority, as well as community involvement. The Board recognizes Superintendent Pancione's commitment to our students, our staff and our schools and looks forward to his leadership as we enter this new phase of construction of our new schools as funded in the recently approved bond levy. The Board is excited about Superintendent Pancione's continued leadership and our ability to move forward as a cohesive and focused unit. Together we achieve. Together we succeed."

III. Superintendent Pancione recommended that Board members approve the April 2, 2020, Board of Education minutes.

Mr. Morgan moved approval with Mrs. Wilcox seconding the motion that passed unanimously.

IV. INFORMATIONAL ITEM:

Board members were given the following informational item:

A copy of an e-mail from Sprinturf regarding the projected construction schedule. (June 25 a.m. - shoot curb grades, June 26-stripping the field, June 25-July 24, site and concrete work, July 20 -July 31-asphalt milling and paving, August 3-14- turf installation, August 3-14 - fence installation and August 17-31 - track surfacing.)

V. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items:

A. Finance Items:

1. Bills to be paid as submitted by the finance office.
2. Budget revisions

B. Personnel Items:

1. Transfer and employment of Professional Personnel:
 - a. Employ Amanda Billmeyer on a Professional Administrative Certificate for Director of Special Education and Testing (001-08) effective July 6, 2020
 - b. Employ Jodie Long on a Professional Administrative Certificate for Principal at Slanesville Elementary (207-09) effective July 1, 2020
 - c. Employ Hannah Raines on a Professional Teaching Certificate endorsed for Elementary Education as Grade 3 Teacher at Augusta Elementary (201-36) effective for the 2020-2021 school year
2. Transfer and employment of Service Personnel:
 - a. Transfer Tina Ruckman, School Bus Operator for Route RM5, to School Bus Operator for Route RM2 (001-30) effective for the 2020-2021 school year
 - b. Transfer Teresa Derflinger, ½ Time Cook at Romney Elementary, to Itinerant Classroom Aide/Transportation Aide at Augusta Elementary (201-32) effective for the 2020-2021 school year
 - c. Transfer Yvonne Scribner, School Bus Operator for Route RM10, to School Bus Operator for Route RM5 (001-36) effective for the 2020-2021 school year
3. Resignation of Service Personnel:

- a. Christine Freeman, Cook/Custodian at Augusta Elementary, effective June 15, 2020
4. Transfer and Employment of Extracurricular Personnel:
- a. Employ Joseph DiDiana as Assistant Football Coach at Capon Bridge Middle (401-18) effective for the season of the sport
 - b. Employ Sherri Mullin as the Custodian at Bus Garage (001-19) effective July 6, 2020
 - c. Employ Marjorie Richards as the Itinerant Classroom Aide/Transportation Aide for extra duties at Hampshire High (501-20) effective for the 2020-2021 school year
5. Other
- a. Permission to post for Pre-Kindergarten Teacher and Pre-Kindergarten Aide at Augusta Elementary due to increase in student numbers
 - b. Permission to contract with Calvin Davis to provide training for the Transfinder program for a maximum of 30 hours at the rate of \$32.00/hour
 - c. Approve the Memorandum of Understanding with the University of Phoenix and Hampshire County Schools for the purpose of providing educational experiences for Phoenix University students (student teaching)
 - d. Permission to contract with Robert Haines for a maximum of 40 hours to train new Maintenance Employee at his hourly rate
 - e. Rescind posting X20-501-75 Summer School Tutors for HHS due to lack of need
6. Volunteers
- a. Slanesville Elementary: Deidre Abrell, Sherri Abrell, Danielle Bohrer, David Bradfield, Tamara Bradfield, Kimberly Campbell, Haley Cartwright, Starla Carson, Jeremy Carson, JoAnna Dalrymple, Jessica Fry, Jeffrey Fry, Michael Haines, Ronald Hedrick, Shawna Haines, Naomi Haines, Jacqueline Haines, Debra Hockensmith, Charles Hockensmith, Lindsay McNelis, Michael McNelis, Kasey Mowery, Nancy Montgomery, Brittany Moreland, Charles Pyles, Virginia Pyles, Pearl Puffinberger, Melissa Russell, Julie Shingleton, Janie Simpson, Terrie Saville, Mandi Stotler, Rachel Stout, Travis Thorne, Holly Thorne, Nancy Voit and Rickie Voit.

Mr. Morgan moved approval with Mrs. Wilcox seconding the motion that passed unanimously.

VI. NON-CONSENT AGENDA ITEMS:

A. Superintendent Pancione recommended that Board members discuss and possibly determine land to be deeded to the Development Authority.

Mr. Morgan made a motion to go forth with the subsequent surveying and land acquisition regarding the Development Authority with all necessary surveys to be completed. Mrs. Rinker seconded the motion that passed unanimously.

B. Superintendent Pancione recommended that Board members award the surplus 1998 Ford Van to Toby Pennington in the amount of \$350.00.

Mr. Morgan moved approval with Mrs. Wilcox seconding the motion that passed unanimously.
C. Superintendent Pancione recommended that Board members approve the revised reimbursement resolution.

Mrs. Wilcox moved approval with Mr. Morgan seconding the motion that passed unanimously.

D. Superintendent Pancione recommended that Board members discuss and take possible action regarding the Community Eligibility Program for school year 2020-2021.

Board members tabled this recommendation until the next Board meeting for further information.

VII. WORK SESSION:

Board members requested financial and budget information from every organization within the county school system. That request was narrowed down to three organizations - FFA alumni, FFA and TAA. In the near future the following policies will need to be addressed with possible changes - discipline, fundraising and personnel.

The meeting was adjourned at 7:40 p. m.

Jeffrey Pancione, Secretary
Hampshire County Schools

Debra Ann Champ, President
Hampshire County Schools