

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a special meeting on Monday, September 21, 2020 at 4:30 p.m. at the Offices of the Hampshire County Board of Education. A regular meeting, their eighth (8th) meeting of the 2020-2021 school year, followed at 6:30 p.m.

The following Board members were in attendance: Miss Debra Ann Champ, President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mr. Matthew Trimble, members.

President Champ called the meeting to order at 4:30 p.m.

Prayer was given by Mrs. Rinker followed by the Pledge of Allegiance.

Superintendent Pancione recommended that Board members approve the agenda.

Mr. Morgan moved approval with Mrs. Rinker seconding the motion that passed unanimously.

WORK SESSION:

RECOGNITION:

Dean Young, Bank of Romney President, presented a computer to LuAnn Walker, Hampshire County Teacher of the Year.

TOPICS:

Alternative Education – Mr. John Ellifritz, Lead Alternative Education Teacher at Hampshire High and Mr. Michael Dufrene, Principal at Hampshire High, discussed positive changes to the Alternative Education program, the Option program and discipline.

A short recess was taken before the regular meeting began (6:18 p.m. – 6:32 p.m.)

REGULAR MEETING:

I. APPEARANCES:

Gayle Allen, Kindergarten Teacher at Springfield-Green Spring Elementary and John Ferraro, Principal at Capon Bridge Elementary; provided data and offered solutions for teachers feeling overwhelmed due to teaching both virtual and classroom students.

II. HIGHLIGHT:

Paul Hayes, Recycling Coalition of West Virginia Representative and Susan Parker, West Virginia Department of Environmental Protection Youth Environmental Program Coordinator for District 2, presented the West Virginia Recycling Champion award to Gayle Allen.

III. PRESENTATION:

Lori Gnegy, Technology Director, provided technology/Schoology updates.

IV. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the September 8, 2020 Board of Education minutes.

Mrs. Rinker moved approval with Mr. Hott seconding the motion that passed unanimously.

V. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items for schools:

The following fundraisers:

Capon Bridge Elementary:

Faculty Senate: Spirit Night/Day at local restaurant(s)

John J. Cornwell Elementary:

Student Pictures: Lifetouch picture sales

Romney Elementary:

PBS, Bulldog bazaar prices and school supplies: School Mall magazine sales

Hampshire High:

Girls' Basketball: Fortune fundraising

Mr. Morgan moved approval with Mrs. Rinker seconding the motion that passed unanimously.

Superintendent Pancione recommended that Board members approve the following consent agenda item:

Two (2) requests for Individual Exception to the Attendance Requirement.

Mrs. Rinker moved approval with Mr. Morgan seconding the motion that passed unanimously.

Superintendent Pancione recommended that Board members approve the following consent agenda items for finance:

1. Bills to be paid as submitted by the finance office.

2. Budget revisions.
3. Treasurer's Report
4. Transfer between funds

Mr. Hott moved approval with Mr. Trimble seconding the motion that passed unanimously.

President Champ requested an executive session. Mrs. Rinker made a motion to go into executive session with Mr. Trimble seconding the motion that passed unanimously. Executive session began at 7:39 p.m. Board members returned at 7:55 p.m. whereupon Mr. Morgan made a motion to move back into regular session with Mrs. Rinker seconding the motion that passed unanimously.

Superintendent Pancione recommended that Board members approve the following consent agenda items for personnel:

1. Transfer and Employment of Professional Personnel:
 - a. Employ Matthew Mihalko as Mathematics Teacher at Hampshire High (501-25) (pending certification)
 - b. Employ Brandi Myers as Business/Marketing Teacher at Hampshire High (501-55) effective September 23, 2020
 - c. Transfer Miranda Keplinger from Grade 2 teacher at Slanesville Elementary to Grade 1 Teacher at Slanesville Elementary (207-70). (This will be for the 2021-2022 school year.)
 - d. Employ Zanna Connell as a Long Term Kindergarten Teacher at Capon Bridge Elementary (209-72) effective August 31, 2020
 - e. Employ Aaron Leatherman as a Long Term Social Studies Teacher at Hampshire High (501-73) effective September 11, 2020
 - f. Employ Gayle Bogard as a Long Term Special Education Teacher at Hampshire High (501-74) effective September 14, 2020
2. Transfer and employment of Service Personnel:
 - a. Employ Nancy Lee as a Substitute Aide (001-29) effective September 23, 2020
 - b. Employ Kali Gardner as a Substitute Cook (001-37) effective Sept 23, 2020
 - c. Employ Jesse Hughart as a School Bus Operator HH4 (001-50) effective September 23, 2020
 - d. Employ Larry Hott as a Long Term Substitute Custodian for Hampshire High (001-51) effective September 23, 2020
3. Transfer and Employment of Extracurricular Personnel:
 - a. Employ Patricia Crowley as an After School Tutor for Capon Bridge Middle (401-27)
 - b. Employ Melissa Didiana as an After School Tutor for Capon Bridge Middle (401-27)
 - c. Employ Janeen Alderman as the School Bus Operator for the Mid-day Bus run for Hampshire High CTE Shuttle (001-32) effective September 14, 2020
4. Other:

- a. Amend the appointment of Teresa Thorne, Academic Coach. (The position will not begin until the 2021-2022 school year)
- b. Permission to contract with EA Hawse Health Center for an Itinerant Registered Nurse in the amount of \$4,529.91 a month
- c. Permission to post for a Homeless Liaison at \$30 an hour plus mileage, for up to 200 hours for the 2020-2021 school year using grant funding
- d. Permission to post for two after school tutors at \$30 per hour, up to 95 hours, for four days per week, for six weeks in the Fall and six weeks in the Spring, at Capon Bridge Middle using grant funding
- e. Permission to post for two after school tutors at \$30 per hour, up to 95 hours, for four days per week, for six weeks in the Fall and six weeks in the Spring, at Hampshire High using grant funding
- f. Approve the temporary reassignment of Billie Stewart, through mutual consent from Itinerant Classroom/Special Education Aide at Hampshire High to Itinerant Classroom/Special Education Aide at Augusta Elementary, until the students from the Potomac Center return (due to lack of need at HHS)
- g. Reassign Kimberly Mullins as Itinerant Classroom Aide/Transportation Aide/LPN at Romney Elementary to Itinerant Classroom Aide/Transportation Aide/LPN at Springfield Green-Spring Elementary (due to need at Springfield Green-Spring Elementary)
- h. Approve contracted services with Jeff Jones (former EPIC employee) at \$30 an hour to install/repair Smartboards
- i. Permission to post for a Sign Language Interpreter (possibly 2 positions) if needed

5. Volunteers:

- a. Augusta Elementary: Kerry Bean, Neva Javage, Dena Kline and Crystal Rexrode
- b. Capon Bridge Elementary: Kimberly Campbell
- c. Capon Bridge Middle: Amy Charlton, Joseph Charlton, Rhonda Hawkins and Kelly Miller
- d. Hampshire High: Noah Kalbaugh and Derek Shreve
- e. Romney Elementary: Cynthia Smith
- f. Romney Middle: Wendy Booth, Christine Brinker, Stephanie Buckley, Ashley Collins, Nicole Connell, Tamela Coyle, Shania Farris, Laura Groves, Shawn Groves, Kelly Hott, Sherri Lear, Lisa O'Connell, Teresa Orndorff, Kimberly Parzych, Crystal Rexrode, Julie Rowan-Wolford, Victoria Sciarabba, Debra Smith, Uli Taylor, Wendy Teter, Cynthia Willis and Robert Wolford

Mr. Trimble moved approval with Mr. Morgan seconding the motion that passed unanimously.

VI. NON-CONSENT ITEMS:

- A. Superintendent Pancione recommended that Board members approve the third reading of Policy 5041 – Student Fundraising.

Board members pulled this recommendation for more discussion at a later time.

B. Superintendent Pancione recommended that Board members approve the second reading of Policy 3097 - Embedded Credit.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

C. Superintendent Pancione recommended that Board members approve the first reading of Policy 4197 – Video Cameras Required in Certain Special Education Classrooms.

Mr. Morgan moved approval with Mr. Hott seconding the motion that passed unanimously.

D. Superintendent Pancione recommended that Board members revisit the Hampshire County Schools' re-entry plan and take possible action.

After some discussion, Mr. Morgan made a motion to allow for Fridays, beginning October 2 until the end of the first semester, for the aid and development and training for Schoology and overcoming the trials of virtual teaching with special consideration of the CTE classes at the high school. Mr. Hott seconded the motion that passed unanimously.

VII. OTHER:

President Champ discussed janitorial support, more technology support and parent training night (for Schoology).

Superintendent Pancione updated Board members about the SBA (School Building Authority) plans, the survey of land, the color coding system for school and activities and school budget.

The meeting was adjourned at 8:43 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Debra Ann Champ, President
Hampshire County Board of Education