

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a regular meeting (re-scheduled), their fourteenth (14th) meeting of the 2020-2021 school year, on Monday, November 30, 2020 at the Offices of the Hampshire County Board of Education.

The following Board members were in attendance: Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mr. Matthew Trimble, members. Miss Debra Ann Champ, President, was absent.

Vice President Morgan called the meeting to order at 6:30 p.m.

Prayer was given by Mr. Trimble followed by the Pledge of Allegiance.

Superintendent Pancione recommended that Board members approve the agenda with two grammatical changes to the personnel section. Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

I. APPEARANCE(S):

There were no appearances.

II. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the November 12, 2020 Board of Education minutes.

Mr. Hott moved approval with Mr. Trimble seconding the motion that passed unanimously.

III. PRESENTATION:

Serena Redman, SOR Family Coordinator for the Potomac Highlands Guild, discussed "Educating Grands". This is a free program to help grandparents who are raising their grandchildren. Topics include: parenting in the 21st century, family relationships, communication, technology and social media, nutrition, navigating the legal system, self-care and health literacy, stress, navigating the school system, family response to addiction, etc.

IV. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items for school and finance:

A. School Items:

One (1) request for Individual Exception to the Attendance Requirement.

Fundraisers:

Hampshire High:

Baseball: popcorn sales

Romney Middle:

Sixth Grade: clothing sales

B. Finance Items:

Bills to be paid

Budget revisions

Treasurer's Report

Mr. Hott moved approval with Mr. Trimble seconding the motion that passed unanimously.

Superintendent Pancione requested an executive session. Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously. Executive session began at 6:40 p.m. Open session resumed at 7:14 p.m. after Mrs. Rinker made a motion to return to regular session with Mr. Hott seconding the motion that passed unanimously.

Superintendent Pancione recommended that Board members approve the following consent agenda items for personnel:

C. Personnel Items:

1. Transfer and Employment of Professional Personnel:

- a. Employ Sydney Haupt as a Language Arts at Hampshire High (501-28) pending certification, effective for the 2021-2022 school year.
- b. Employ Joslyn Judy as a Substitute Teacher (001-30) effective for the 2020-2021 school year
- c. Employ Gail Felice as a Substitute Teacher (001-30) effective for the 2020-2021 school year
- d. Employ Kyle Matt as a Substitute Teacher (001-30) effective for the 2020-2021 school year
- e. Transfer Amanda Beeman, Grade 4 Teacher at John J. Cornwell Elementary, to Grade 4 Teacher at Romney Elementary (206-57) (this will be for the 2021-2022 school year).

2. Resignation of Professional Personnel:

- a. Leroy James as Substitute Teacher effective November 16, 2020
- b. Donna Davis as Substitute Teacher effective November 17, 2020
- c. Donna Davis, PSP at Springfield Green Spring Elementary, effective November 17, 2020

3. Transfer and employment of Service Personnel:

- a. Employ Michael Huffman as a Substitute Custodian (001-28) effective December 3, 2020
 - b. Employ Laura Duerr as a Long Term Substitute for School Bus Operator for Route RM1 (001-57) to cover an employee leave of absence, effective December 3, 2020
4. Resignation of Extracurricular Personnel:
- a. Resignation of Jarrod Judy as Assistant Football Coach at Hampshire High effective November 13, 2020
5. Other:
- a. Ratify the administration of the unpaid leave of employee (Joe Mauler) of Hampshire County Schools, effective December 1, 2020
 - b. Approve the Intermittent Leave of Absence of Michael McCrory, Science Teacher at Hampshire High, from November 16 through June 4, 2021. This falls under state and federal guidelines.
 - c. Approve the Intermittent Leave of Absence of Sherri McCrory, Science Teacher at Hampshire High, from November 16 through June 4, 2021. This falls under state and federal guidelines.
 - d. Approve the Leave of Absence of Tara Lupton, Grade 3 at Romney Elementary, from approximately February 9, 2021 through June 4, 2021. This falls under state and federal guidelines.
 - e. Approve the seniority drawing of Professional Staff held on November 6, 2020 (for their first day of work on August 24, 2020) with the following results: 1- Joseph Didiana, 2- Patricia Crowley, 3- Katherine Mariska, 4- Kelly Miller, 5- Andrea Fields, 6- Shania Farris, 7- Emilie Embrey, 8- Autumn Jones, 9- Louise Skonier, 10- Lou Montgomery, 11- Colin Graham, 12- Hannah Raines
 - f. Approve Marcia Dove as Mentor Teacher for Amber Hibbard, Math Teacher at Capon Bridge Middle, effective for the 2020-2021 school year
 - g. Permission to post for County Wide Social Worker for the 2020-2021 school year
 - h. Approve the following contracts for reclassification of aides to supervise students in the absence of a professional:
 - i. Augusta Elementary- Lisa Pyles
 - ii. Romney Middle School- Brianne Berg
 - i. Approve the Leave of Absence of Veronica Veach, Grade 5 Teacher at Augusta Elementary, from approximately February 4, 2021 through April 1, 2021. This falls under state and federal guidelines.
 - j. Approve the Leave of Absence of Sarah Janowitz, Special Education Teacher at Augusta Elementary, from approximately March 8, 2021 through June 4, 2021. This falls under state and federal guidelines.
 - k. Approve the Leave of Absence of Blair Pike, Reading Specialist at Romney Elementary, from approximately February 2, 2021 through March 30, 2021. This falls under state and federal guidelines.
 - l. Approve the Intermittent Leave of Absence of Robert Gunther, Social Studies Teacher at Hampshire High, effective November 18, 2020 through June 4, 2021. This falls under state and federal guidelines.

m. Approve the Leave of Absence of Ann Huffman, Grade 1 Teacher at Capon Bridge Elementary, from approximately December 7, 2020 through January 22, 2021. This falls under state and federal guidelines.

6. Volunteers:

- a. Augusta Elementary- Sean Feeney, Barbara Ray, Brittany Rule, Tiffany Thomas and Molly Wright
- b. Capon Bridge Elementary- Chad Nichols and Jennifer Nichols
- c. Capon Bridge Middle- Chad Nichols and Jennifer Nichols
- d. Hampshire High- Seth Eaton and Jordan Richardson
- e. John J. Cornwell Elementary- Audrey White
- f. Romney Middle- Brian Hott
- g. Slanesville Elementary- Sue Haines
- h. Springfield Green Spring Elementary- Jasmine Ledford

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

V. NON-CONSENT ITEMS:

A. Superintendent Pancione recommend that Board members approve the following revision to Policy 4020 - Vacation - "Employees shall not be compensated for any unused vacation leave upon employment termination, but may use such leave for any other purpose authorized by law".

Mr. Trimble moved approval with Mr. Hott seconding the motion that passed unanimously.

B. Superintendent Pancione recommended that Board members approve the program, "Educating Grands" to be offered to grandparents through the Potomac Highlands Guild (as presented by Serena Redman).

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

C. Superintendent Pancione recommended that Board members discuss and take possible action regarding minimums for land sales for Lovett's Flat (36 acres), surveys and time frame.

Board members tabled this item.

D. Superintendent Pancione recommended that Board members extend "Virtual Fridays" for the remainder of the 2020-2021 school year.

Mr. Hott moved approval with Mrs. Rinker seconding the motion. Vice President Morgan interjected that plans could change and he would rather change the recommendation to "as long as conditions warrant" instead of "for the remainder of the 2020-2021 school year". Mr. Hott made a motion to amend his previous motion to state "as long as conditions warrant". Mrs. Rinker seconded the amended motion that passed unanimously.

E. Superintendent Pancione recommended that Board members approve the annual MOU between the Hampshire County Board of Education and the Hampshire Center (Career Training students will receive supervised learning experience).

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

VI. OTHER:

Mr. Morgan stated that he had been visiting schools. He had been welcomed by all and encouraged other Board members to visit as well. He praised the students and staff for doing a great job.

The meeting was adjourned at 7:25 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Ed Morgan, Vice President
Hampshire County Board of Education