

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a regular meeting, their sixteenth (16th) meeting of the 2020-2021 school year, on Monday, January 4, 2021 at 6:30 p.m. at the Offices of the Hampshire County Board of Education.

Due to the high number of COVID19 cases in the county, the meeting was accessed through Facebook. Attendee numbers were restricted.

The following Board members were in attendance: Miss Debra Ann Champ, President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mr. Matthew Trimble, members.

President Champ called the meeting to order at 6:32 p.m.

Prayer was given by President Champ followed by the Pledge of Allegiance.

Superintendent Pancione recommended that Board members approve the agenda.

Mrs. Rinker made a motion to approve the agenda with the following change: move V. C. to the beginning of the meeting (C. Superintendent Pancione will recommend that Board members approve the resolution and order directing issuance of bonds. (Consideration of adoption and entry of a resolution and order directing the issuance of bonds of the Board of Education of the County of Hampshire, in the amount of, not to exceed \$26,200,000, to be issued and sold for the purpose of providing funds to finance public school construction and improvements in the Hampshire County School District.) Mr. Morgan seconded the motion that passed unanimously.

The Superintendent and Board members met with Joseph Nassif, Piper/Sandler, Thomas Aman, Steptoe-Johnson and Ernest Dellatoree, McKinley Architecture and Engineering via TEAMS.

C. Following their presentation and discussion of the resolution and order directing the issuance of bonds, Superintendent Pancione recommended that Board members approve the resolution and order directing issuance of bonds. (Consideration of adoption and entry of a resolution and order directing the issuance of bonds of the Board of Education of the County of Hampshire, in the amount of, not to exceed \$26,200,000, to be issued and sold for the purpose of providing funds to finance public school construction and improvements in the Hampshire County School District.)

Mr. Morgan moved approval with Mrs. Rinker seconding the motion that passed unanimously.

I. APPEARANCE(S):

There were no appearances.

II. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the December 15, 2020, Board of Education minutes.

Mr. Hott moved approval with Mr. Trimble seconding the motion that passed unanimously.

III. INFORMATIONAL ITEMS:

Board members were given the following informational items:

- A. The federal mileage rate change, effective January 1, 2021, will be 56 cents per mile, down from the current rate of 57.5 cents per mile.
- B. A copy of preliminary computations (state aid and enrollment schedules).

IV. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items regarding finance:

A. Finance Items:

Bills to be paid

Treasurer's Report

Mr. Trimble moved approval with Mr. Morgan seconding the motion that passed unanimously.

Superintendent Pancione requested an executive session be held to discuss personnel items.

Mrs. Rinker made a motion to move into executive session to discuss personnel items with Mr. Trimble seconding the motion that passed unanimously. Executive session began at 7:00 p.m. Board members returned at 7:32 p.m. whereupon Mr. Trimble made a motion to return to regular session with Mrs. Rinker seconding the motion that passed unanimously.

Superintendent Pancione recommended that Board members approve the following consent agenda items regarding personnel:

B. Personnel Items:

- 1. Transfer and Employment of Professional Personnel:
 - a. Employ Sarah Deshaies as School Counselor at Romney Elementary (206-29) effective February 1, 2021
 - b. Employ Karen Graves as Substitute Teacher (001-30) effective January 6, 2021
 - c. Transfer Stephanie Shanholtz from Long Term Guidance Counselor at Romney Elementary to Long term Substitute for Third Grade Teacher at Romney Elementary (206-85) (this is to cover a leave of absence)

- d. Transfer Ashley Detrick from Long Term Substitute Special Education Teacher at Springfield Green Spring/John J Cornwell to Long term substitute for Third Grade Teacher at Romney Elementary (206-86) effective approximately January 18, 2021
- e. Employ Kelly Morris as Long Term Substitute First Grade Teacher at Capon Bridge Elementary (209-89) effective January 13, 2021.
- f. Employ Caitlin Johnson as Countywide Social Worker (001-90) effective Monday, January 25, 2021

2. Other:

- a. Amend the assignment of Matthew Mihalko, Math Teacher at Hampshire High, to Long Term Substitute for Math Teacher at Hampshire High School, effective January 5, 2021
- b. Approve the Intermittent Leave of Absence of Paula Eschenfelder, Head Cafeteria Manager at Hampshire High, effective January 4, 2021 through June 4, 2021. (This falls within state and federal guidelines.)
- c. Rescind posting P21-501-69, Adult Basic Education Teacher at Hampshire High School (changed to three part time temporary positions).
- d. Amend the Leave of Absence of Veronica Veach, Fifth Grade Teacher at Augusta Elementary, to be effective starting January 4, 2021.
- e. Amend the start date of Bruce Devine as Long term substitute for Fifth Grade Teacher at Augusta Elementary (201-87) to be effective starting January 4, 2021 (to cover a leave of absence).
- f. Permission to post for County Wide Social Worker for the 2020-2021 school year (second position), dependent upon grant funding.
- g. Permission to post for Yearbook Support Contact at Capon Bridge Elementary School at \$30 an hour not to exceed \$500, effective for the 2020-2021 school year.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

V. NON-CONSENT ITEMS:

A. Superintendent Pancione recommended that Board members table any action regarding minimums for land sales for Lovett's Flat (36 acres), surveys and time frame.

B. Superintendent Pancione recommended that Board members approve the second reading of Policy 4101 – Tuition Assistance and Employment of Highly Qualified Teachers.

Mr. Hott moved approval with Mr. Trimble seconding the motion that passed unanimously.

C. Was moved to the beginning of the meeting.

D. Superintendent Pancione recommended that Board members approve the first reading of Policy 3235 – Share Table.

Mr. Morgan moved approval with Mr. Hott seconding the motion that passed unanimously.

E. Superintendent Pancione recommended that Board members approve the first reading of Policy 1035 – Public Questions and Concerns.

Mr. Trimble moved approval with Mr. Morgan seconding the motion that passed unanimously.

VI. OTHER:

Mr. Morgan suggested that teachers who have to be quarantined continue teaching remotely so that money could be saved by not using substitute teachers. Superintendent Pancione explained that he and administrators were looking at this on an individual basis.

Mr. Morgan discussed equal workloads for teachers and suggested that teachers stop pushing advancement and instead perfect the basics first. He also discussed different strategies for ensuring that students continue their education if numbers (COVID 19) continue to escalate.

Superintendent Pancione discussed plans for vaccinating school personnel.

Mr. Hott stated that even though Governor Justice had set a date of January 19, 2021 for elementary and middle school students to return, this could change if a big surge (of COVID cases) were to happen.

Mrs. Rinker stated that we all needed to our part (wear masks, continue with social distancing and washing hands).

The meeting was adjourned at 7:57 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Debra Ann Champ, President
Hampshire County Board of Education