

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a regular meeting, their eighteenth (18th) meeting of the 2020-2021 school year on Wednesday, February 3, 2021 at the Offices of the Hampshire County Board of Education. This meeting was re-scheduled from Monday, February 1, 2021, due to inclement weather.

The following Board members were in attendance: Miss Debra Ann Champ, President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mr. Matthew Trimble, members.

President Champ called the meeting to order at 6:30 p.m.

Prayer was given by Mr. Hott followed by the Pledge of Allegiance.

Superintendent Pancione recommended that Board members approve the agenda.

Mrs. Rinker moved approval with Mr. Morgan seconding the motion that passed unanimously.

I. APPEARANCE(S):

There were no appearances.

II. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the January 15, 2021 Board of Education minutes.

Mr. Hott moved approval with Mr. Trimble seconding the motion that passed unanimously.

III. PRESENTATION:

Rhonda Dante, Lead School Nurse, gave an update on COVID numbers and vaccinations.

IV. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items:

A. School Item:

Fundraisers:

 Capon Bridge Elementary:

 Library Fund: Scholastic Book Fair

 Romney Elementary:

 Donation for Family in Need: hat day

- B. Finance Items:
Bills to be paid
Surplus items

Mr. Morgan moved approval with Mr. Hott seconding the motion that passed unanimously.

Superintendent Pancione requested an executive session to discuss personnel issues. Mrs. Rinker moved approval with Mr. Hott seconding the motion that passed unanimously. Executive session began at 6:54 p.m. Upon their return, Mrs. Rinker made a motion to return to regular session with Mr. Morgan seconding the motion that passed unanimously. Regular session resumed at 7:47 p.m. President Champ stated that no decisions were made in executive session.

Superintendent Pancione recommended that Board members approve the following personnel items:

- C. Personnel Items:

1. Transfer and Employment of Professional Personnel:

- a. Employ Kimberly Stewart as a Substitute Teacher (001-30) effective February 3, 2021
- b. Employ James Litton as a Long Term Substitute Special Education Teacher at John J. Cornwell and Springfield- Green Spring Elementary (204/208-95) effective February 3, 2021
- c. Employ Annette Faqua as a Long Term Substitute for Social Studies Teacher at Hampshire High (501-99) effective February 3, 2021

2. Resignation and Retirement of Professional Personnel:

- a. Approve the retirement of Nancy Clark, Special Education Teacher at Romney Middle, effective June 30, 2021
- b. Approve the resignation of Lou Montgomery, Alternative Education Teacher at Hampshire High, effective March 1, 2021
- c. Approve the retirement of Ulrike Taylor as German Teacher at Capon Bridge Middle and Romney Middle, effective June 30, 2021

3. Transfer and employment of Service Personnel:

- a. Transfer Andy Pyles as School Bus Operator for Route RE5 to School Bus Operator for Route RM5 (001-58) effective February 3, 2021
- b. Employ Gidget Slater as a Long Term Substitute School Bus Operator for Route RM1 (001-59) effective February 3, 2021
- c. Employ Thomas Strawderman as a Long Term Substitute School Bus Operator for Route SL5 (001-60) effective February 3, 2021

4. Resignation and Retirement of Service Personnel:

- a. Approve the retirement of Richard Kesner, Part Time Custodian at Capon Bridge Middle, effective June 30, 2021

- b. Approve the retirement of Paul Gilbert, School Bus Operator Route RM6, effective June 30, 2021
5. Resignation of Extracurricular Personnel:
- a. Resignation of Jeremy Buckley, Assistant Girls' Basketball Coach at Hampshire High, effective January 15, 2021
 - b. Resignation of Nicole Nealis, Cheerleading Coach at Capon Bridge Middle, effective June 30, 2021
6. Other:
- a. Permission to offer \$500 stipend to service personnel, non-instructional professional personnel, and/or administrative personnel who submit a letter of retirement by March 1, 2021, to be effective at the end of the current school term.
 - b. Amend the contract with Soliant Health to include two days of Physical Therapy Services
 - c. Permission to post for Graduation Coach at Hampshire High for up to 18 hours per week at \$30 an hour, dependent upon grant funding.
 - d. Permission to post for 5th Block Program Teachers at Hampshire High to work with students for academic support after school for up to 7 hours per week at \$30 an hour as assigned by principal. Number of positions to be determined as there will be multiple positions to cover multiple subject areas. (Dependent upon grant funding.)
 - e. Permission to post for Academic Support Teachers at Romney Middle to work with students after school for up to 7 hours per week at \$30 an hour, as assigned by principal. Number of positions to be determined as there will be multiple positions to cover multiple subject areas. (Dependent upon grant funding.)
 - f. Approve John Ellifritz, Alternative Education Teacher at Hampshire High, to be paid for planning period to work with at risk students at Hampshire High. (To be paid from grant funding)
 - g. Permission to post for bus run (2 positions) for Academic Support afterschool program for four days per week/as needed at 1/7 of the School Bus Operators' daily rate (run begins at HHS at 5:00 PM). Daily schedule/route determined according to need as determined by principal. (Dependent upon grant funding.)
 - h. Amend the funding source of the Bobcat run to be billed to either Covid-19 funding or athletics.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

V. NON-CONSENT ITEMS:

- A. Superintendent Pancione recommended that Board members approve the third reading and subsequent adoption of Policy 3235 – Share Table.

Mrs. Rinker moved approval with Mr. Morgan seconding the motion that passed unanimously.

- B. Superintendent Pancione recommended that Board members approve the second reading of Policy 1035 – Public Questions and Concerns.

Mrs. Rinker moved approval with Mr. Hott seconding the motion that passed unanimously.

C. Superintendent Pancione recommended that Board members approve the first reading of Policy 3175 – Transportation for Curricular and Extra-Curricular Trips.

Board members tabled this for further information.

D. Superintendent Pancione recommended that Board members approve the second reading of Policy 3015 – Requirements for the Reporting of Incidents of Inappropriate Behavior into the WVEIS Discipline Management System.

Mr. Morgan moved approval with Mr. Trimble seconding the motion that passed unanimously.

E. Superintendent Pancione recommended that Board members revisit the current AB schedule due to COVID.

After the discussion portion, Mr. Hott made a motion to keep the current A B schedule allowing “at-risk” students to receive in person instruction and revisit changing back to a 4-1 schedule at the February 15th meeting. Mrs. Rinker seconded the motion that passed unanimously.

F. Superintendent Pancione recommended that Board members approve the first reading of Policy 2125 – Instructional Resources Adoption.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

G. Superintendent Pancione recommended that Board members approve the first reading of Policy 4019 – COVID Leave.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

VI. OTHER:

President Champ requested an executive session to discuss the renewal of Superintendent Pancione’s contract. Mr. Morgan made a motion to go into executive session with Mrs. Rinker seconding the motion that passed unanimously. Executive session began at 8:12 p.m. When Board members returned at 9:18 p.m., Mr. Morgan made a motion to return to open session with Mrs. Rinker seconding the motion that passed unanimously.

President Champ recommended that Board members approve the four (4) year extension of Superintendent Pancione’s contract effective July 1, 2021 at a salary of \$120,000.00 with an annual raise of 2.5% a year. Mr. Trimble moved approval with Mr. Hott seconding the motion that passed unanimously.

Mr. Hott requested that the addition of handrails on the bleachers at the high school football field be considered due to safety issues.

Mr. Trimble questioned the sale of Lovett's Flat and the progress. Superintendent Pancione stated that this item was currently at a standstill.

The meeting was adjourned at 9:27 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Debra Ann Champ, President
Hampshire County Board of Education