

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a reconvened/regular meeting, their twenty-fifth (25th) meeting of the 2020-2021 school year, on Tuesday, April 20, 2021 at the Offices of the Hampshire County Board of Education.

The following Board members were in attendance: Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mr. Matthew Trimble, members. Miss Debra Ann Champ, President, was absent.

Vice President Morgan called the meeting to order at 6:34 p.m.

Prayer was given by Mr. Trimble followed by the Pledge of Allegiance.

I. Superintendent Pancione recommended that Board members approve the agenda.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

II. APPEARANCE:

James W. See, III, Transportation Supervisor, discussed old business (personal - via a letter that was handed to Board members and the Superintendent).

III. RECONVENED MEETING:

Superintendent Pancione recommended that Board members approve the Levy Order and Rate Sheet for fiscal year ending June 30, 2022.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

IV. PRESENTATIONS:

A. Caitlin Johnson and Megan Wells, Social Workers, discussed their current programs and schedules with Board members. Thus far (since being hired in January and February respectively), they have had 163 referrals with 98 of those receiving services and 14 declining.

B. LSIC information for the following schools was shared: Capon Bridge Middle, Romney Middle and Hampshire High.

Capon Bridge Middle: The following staff members and volunteers were in attendance: Mrs. Ann Downs, principal; Allison McCormick and Sue Davis, teachers; James Nemith, counselor; Amy Funk, Academic Coach and Dale Myers, parent. All those in attendance stressed the importance of team work. "We have a positive environment. We want to keep them engaged. We work on conflict resolution. We show dedication and love. We want to make every minute count" were just a few comments made.

Romney Middle: Mr. John Watson, principal, shared his LSIC's strategic plan and goals. Many positives were shared including an outdoor classroom and the need to continue after-school tutoring next year. "Students attending (after-school tutoring) have been able to dramatically improve their grades. Achievement gaps are closing", Mr. Watson stated. Superintendent Pancione agreed with this statement. "Hopefully, for the next three years (until COVID funding is completed) this (after-school tutoring) can continue", Superintendent Pancione stated.

Hampshire High: The following staff members were in attendance: Mike Dufrene, principal; Amanda Bradfield, John Ellifritz, Nancy Lease and David Jones, teachers; Tiffani Anderson, counselor and Hazel Shoemaker, graduation coach. All staff members were pleased with the number of students who are improving so much that they are now on track to graduate. It's about each individual child. We are going from negative to positive. The PROMISE scholarship has been awarded to 24 students! The highest number ever! (These were some of the comments made.) Summer school plans are gearing up and staff is hoping to recoup credits. "We have got to get kids back to school (full-time)". Kids need to be held accountable", Mr. Jones stated.

V. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the April 6 and 13, 2021 Board of Education minutes.

Mrs. Rinker moved approval with Mr. Hott seconding the motion that passed unanimously.

VI. INFORMATIONAL ITEMS:

Board members were given the following informational items:

- A. A copy of March's Attendance Report as submitted by Amy Haines, Attendance Director.
- B. A copy of the ELA (English Language Arts) textbook adoption.
- C. A copy of the audited financial statements and management letter for fiscal year ended June 30, 2020.

VII. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items (A and B):

- A. School Item:
Fundraisers:
 - Springfield-Green Spring Elementary:
 - Medical Donations: Marianna's pizza and hoagie sales

General Fund: American Heart Association Challenge

- B. Finance Items:
- Bills to be paid
 - Budget revisions
 - Treasurer's Report(s)
 - Transfer between funds

Mr. Hott moved approval with Mr. Trimble seconding the motion that passed unanimously.

Superintendent Pancione requested an executive session to discuss personnel and land issues. Mrs. Rinker made a motion to go into executive session with Mr. Trimble seconding the motion that passed unanimously. Executive session began at 8:29 p.m. Regular session resumed at 9:07 p.m. after Mr. Trimble made a motion to return to regular session with Mrs. Rinker seconding the motion that passed unanimously.

C. Personnel Items:

1. Transfer and Employment of Professional Personnel:
 - a. Employ Brooke Snyder as a substitute teacher (001-30) effective May 12, 2021
 - b. Employ Jessica Deardorff as a Social Worker for Hampshire County Schools (001-104) effective for the 2021-2022 school year
2. Resignation of Professional Personnel:
 - a. Sara Dailey as Summer School Teacher (Elementary) effective April 12, 2021
 - b. Sarah Thompson as Summer School Teacher (Elementary) effective April 12, 2021
3. Transfer and employment of Service Personnel:
 - a. Employ Samantha Barnes as a substitute aide (001-29) effective April 22, 2021
 - b. Employ Julia Butler as a substitute aide (001-29) effective April 22, 2021
 - c. Employ Debbie Feaster as a substitute aide (001-29) effective April 22, 2021
 - d. Employ Daisy McBride as a substitute aide (001-29) effective April 22, 2021
 - e. Employ Brooke VanMeter as a substitute aide (001-29) effective April 22, 2021
 - f. Employ Lacey Wolford as a substitute aide (001-29) effective April 22, 2021
 - g. Transfer Jessica Simmons from Head Custodian/Cook at John J Cornwell to Head Custodian at Romney Elementary (206-05) effective for the 2021-2022 school year
 - h. Transfer Ronald Spiker from Custodian at Hampshire High to Custodian at Romney Elementary (206-06) effective for the 2021-2022 school year
 - i. Employ Michael Huffman as Custodian ½ time at Capon Bridge Middle (401-09) effective for the 2021-2022 school year
 - j. Transfer Patricia Largent from Itinerant Classroom Aide/Transportation Aide at Romney Middle to Itinerant Classroom Aide/Transportation Aide with transportation run at Romney Middle (402-10) effective for the 2021-2022 school year
 - k. Employ Patrick Flanagan as a School Bus Operator Route RM6 (001-12) effective for the 2021-2022 school year

- l. Transfer Greg Abrell from School Bus Operator for Route HH6 to School Bus Operator for Route CB8 (001-13) effective for the 2021-2022 school year
- m. Transfer Georgia Whitacre School Bus Operator Route RM8 School Bus Operator Route SL5 (001-14) effective for the 2021-2022 school year

4. Other:

- a. Amend the effective date of Shonda Davis, long term substitute for Grade 5 at Augusta Elementary, to April 6, 2021
- b. Remove Khianna Courtney from the substitute aide list for failure to sign a contract (effective April 14, 2021).
- c. Remove Brittany Ayers from the substitute cook list for failure to sign a contract (effective April 14, 2021).
- d. Approve the seniority drawing of substitute aides held on April 13, 2021: 1- Daisy McBride, 2- Julia Butler, 3- Samantha Barnes, 4- Debbie Feaster, 5- Lacey Wolford, 6- Brooke VanMeter
- e. Permission to post for an extended school year Social Worker for up to 20 days during the summer as scheduled by the Director of Special Education
- f. Permission to post for a kindergarten teacher at Slanesville Elementary for the 2021-2022 school year, dependent upon enrollment
- g. Permission to post for a kindergarten teacher at Romney Elementary for the 2021-2022 school year (dependent upon enrollment)

5. Volunteer:

- a. Hampshire High- Shyann Strawderman

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

VIII. NON-CONSENT ITEMS:

A. Superintendent Pancione recommended that Board members approve the second reading of Policy 4108 - Removal of Substitute School Service Personnel Based upon Unavailability.

Mr. Trimble moved approval with Mrs. Rinker seconding the motion that passed unanimously.

B. Superintendent Pancione recommended that Board members approve the second reading of Policy 6035 - Chromebook and Other Electronic Devices.

Mr. Trimble moved approval with Mrs. Rinker seconding the motion that passed unanimously.

C. Superintendent Pancione recommended that Board members approve the second reading of Policy 4080 - Drug Free Workplace.

Mrs. Rinker moved approval with Mr. Hott seconding the motion that passed unanimously.

D. Superintendent Pancione recommended that Board members approve the use of School Street in Capon Bridge for a Farmer's Market on Sundays.

Mr. Trimble moved approval with Mrs. Rinker seconding the motion that passed unanimously.

E. Superintendent Pancione recommended that Board members appoint a treasurer for the Board according to Code 18-9-6.

Mrs. Rinker moved approval to appoint Denise Hott as Treasurer with Mr. Trimble seconding the motion that passed unanimously.

F. Superintendent Pancione recommended that Board members discuss the future of John J. Cornwell Elementary.

Mr. Trimble made a motion to explore the future formalities for closing John J. Cornwell Elementary with Mrs. Rinker seconding the motion that passed unanimously.

G. Superintendent Pancione recommended that Board members approve the sale of 35.897 acres of land in the Bloomery District, north side of Route 50 (Lovett's Flat) to Gerald E. Berg in the amount of \$191,000.00.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

The meeting was adjourned at 9:27 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Debra Ann Champ, President
Hampshire County Board of Education