

STATE OF WEST VIRGINIA  
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held their first (1<sup>st</sup>) meeting of the 2021-2022 school year, on Tuesday, July 6, 2021 at the Offices of the Hampshire County Board of Education.

The following Board members were in attendance: Miss Debra Ann Champ; President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott and Mr. Matthew Trimble, members. Mrs. Deadre Rinker, member, was absent.

President Champ called the meeting to order at 6:31 p.m.

Prayer was given by Mr. Hott followed by the Pledge of Allegiance.

I. Superintendent Pancione recommended that Board members approve the agenda.

Mr. Morgan moved approval with Mr. Trimble seconding the motion that passed unanimously.

II. APPEARANCES:

The following individuals appeared before the Board: Linda Anderson, Regina Haines, Carolyn Henderson and Shirley O'Dell, Executive Secretaries. They requested that Board members revise Policy 4020 – Vacation to reflect years of service instead of a blanket policy.

III. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the June 28, 2021 Board of Education minutes.

Mr. Trimble moved approval with Mr. Hott seconding the motion that passed unanimously.

IV. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members go into executive session to discuss personnel matters. Mr. Morgan moved approval with Mr. Trimble seconding the motion that passed unanimously. Executive session began at 6:46 p.m. Regular session resumed at 7:19 p.m. after Mr. Trimble made a motion to return to regular session. Mr. Hott seconded the motion that passed unanimously.

Superintendent Pancione recommended that Board members approve the following consent agenda items:

A. Finance Items:

- Bills to be paid
- Budget revisions

B. Personnel Items:

1. Transfer and Employment of Professional Personnel:
  - a. Transfer Sadie Alkire from Art Teacher at Hampshire High to Social Studies Teacher at Hampshire High (201-34) effective for the 2021-2022 school year.
  - b. Employ Genea Weaver as a Board Certified Behavior Analyst for Hampshire County Schools (001-40) effective for the 2021-2022 school year.
  - c. Employ Karyn Graves, Sarah Hott, and Ulrike Taylor as Substitute Teachers for Hampshire County Schools (001-44)
2. Resignation and Retirement of Professional Personnel:
  - a. Approve the resignation of Suzanne Davidson, Itinerant Art Teacher for Hampshire County Schools, effective June 28, 2021.
  - b. Approve the resignation of Suzette Bowen, Grade 4/5 Split Teacher at John J Cornwell Elementary, effective June 29, 2021.
  - c. Approve the resignation of Nancy Lease, Mathematics Teacher at Hampshire High, effective June 30, 2021.
  - d. Approve the resignation of Stephanie Hawley as English Teacher at Hampshire High, effective July 2, 2021.
  - e. Approve the resignation of Mary Basinger, Math Teacher at Romney Middle, effective July 2, 2021.
3. Transfer and employment of Service Personnel:
  - a. Transfer Patricia Price from Itinerant Classroom Aide/Transportation Aide with Transportation Run HH7 to Itinerant Classroom Aide/Transportation Aide at Augusta Elementary (201-40) effective for the 2021-2022 school year.
  - b. Employ Walter Long as a School Bus Operator for Route HH4 (001-41) effective for the 2021-2022 school year.
4. Resignation and Retirement of Service Personnel:
  - a. Approve the resignation of Sarah Hott, Itinerant Classroom Aide/Transportation Aide at Hampshire High, effective June 30, 2021.
  - b. Approve the retirement of Linda Nickelson, Custodian at Romney Middle, effective June 30, 2021.
5. Transfer and Employment of Extracurricular Personnel:
  - a. Employ Tara Michaels as a Summer School Nurse (X22-001-12) effective June 14, 2021.
6. Other:
  - a. Approve revisions to Policy 4120: Substitutes in Areas of Critical Need and Shortage

Mr. Morgan moved approval with Mr. Trimble seconding the motion that passed unanimously.

V. NON-CONSENT ITEMS:

A. Superintendent Pancione recommended that Board members discuss and make possible revisions to Policy 4020 – Vacation.

After a discussion period, Mr. Morgan made a motion to revise Policy 4020 – from eight (8) days for 240 and 252 employees to “all 240 and 252 employees to receive vacation days based on years of experience – 1-5 years=8 days, 6-10= 10 days, 11-16= 12 days and 17 and above=14”. There was no second; therefore, the motion died. Mr. Hott then amended the motion to return to the former policy (before days and vacation were taken away) that also awarded vacation days based on years of experience (1-7=10 days, 8-15=15 days and 16 and over=20 days) for 252 day employees. Mr. Morgan seconded the motion with reservations and more discussion. After the discussion period, President Champ called for a vote that failed 3-1 (Mr. Hott voted yes, Mr. Morgan voted no, Mr. Trimble voted no and President Champ voted no). Superintendent Pancione requested an executive session. Mr. Morgan moved approval with Mr. Hott seconding the motion that passed unanimously. Executive session began at 7:30 p.m. Regular session resumed at 8:02 p.m. after Mr. Trimble made a motion to return to open session. Mr. Morgan seconded the motion that passed unanimously. Mr. Morgan made a motion to award 240 and 252 day employees with the following vacation days based on years of experience – 1-10=10 days, 11 and up=15. There was no second; therefore, the motion died.

B. Superintendent Pancione recommended that Board members allow the creation of a permanent improvement fund in the amount of \$191,000.00 from the general fund.

Mr. Trimble moved approval with Mr. Morgan seconding the motion that passed unanimously.

C. Superintendent Pancione recommended that Board members discuss and make possible revisions to Policy 5041 – Student Fund Raising.

Board members agreed to allow the Superintendent to approve fundraisers in the future. A work session will be held to revise the current fundraiser policy (5041).

VI. OTHER:

Board goals – were tabled

The meeting was adjourned at 8:23 p. m.

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Jeffrey Pancione, Secretary  
Hampshire County Board of Education

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Debra Ann Champ, President  
Hampshire County Board of Education