

STATE OF WEST VIRGINIA  
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a regular meeting, their thirteenth (13<sup>th</sup>) meeting of the 2021-2022 school year, on Monday, November 1, 2021, at the Offices of the Hampshire County Board of Education.

The following Board members were in attendance: Miss Debra Ann Champ, President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mr. Matthew Trimble, members.

President Champ called the meeting to order at 6:30 p.m.

Prayer was given by President Champ followed by the Pledge of Allegiance.

I. APPROVAL OF AGENDA:

Superintendent Pancione recommended that Board members approve the agenda.

Mr. Morgan moved approval with Mrs. Rinker seconding the motion that passed unanimously.

II. HIGHLIGHT:

The following students were recognized and celebrated:

CAKE AWARDS (Catching A Kid Excelling)

Augusta Elementary: **Leigha Simms** - Leigha is a third-grade student in Mrs. Feeney's class. Leigha's greatest quality is that she shows kindness to everyone. She is also helpful and makes it a point to be a supportive friend to her classmates. Leigha demonstrates tenacity and determination. She puts forth her best effort even when a task is very difficult. Leigha is truly a SOARing Augusta Eagle!

Capon Bridge Elementary: **Isabella Campbell** – Isabella is a 4<sup>th</sup> grade student. Izzy is an overachiever in everything she does in school. She is positive and willing to try anything. Izzy met her AR goal very fast this nine-weeks and has fluently passed all of the multiplication facts. Izzy is very pleasant to have in class.

John J. Cornwell Elementary: **Nathaniel Moyer** - Nate participates in the classroom and always stays on task. He completes every task that is given to him as well. He gets along with others in the classroom and brings joy to other peers. Nate does well with Reading and participates in the classroom as a group. Nate does well with assignments and is a hard worker.

Romney Elementary: **Carleigh McNickle** – Carleigh is a fine class citizen and an excellent role model for others. Carleigh shows kindness to all students. She is respectful and a good friend. Carleigh tries to do the right thing and puts all effort into doing every task well. She works hard, asks questions and doesn't give up. Carleigh has grit. When I think of a student who represents Romney Elementary School, I think of Carleigh McNickle.

Slanesville Elementary: **Jacob McNelis** – Jacob is a 5<sup>th</sup> grade student. He always pushes himself to go above and beyond with his schoolwork. He is an active learner and engaged in all his classes. His work is always neatly done and organized. He is a kind classmate, always willing to lend a hand to other students or staff at all times. Jacob is a wonderful student and a joy to have in the classroom.

Springfield-Green Spring Elementary: **Branson Frye** - Branson is an eager student that always works hard and challenges himself. He loves to complete math challenges and is really exceptional at coaching his partners. He is a wonderful classmate, willing to work and help anyone in the classroom.

Capon Bridge Middle:

**6<sup>th</sup> grade - Lila Eversole** - Lila is a spunky joy to have as a student and a member of any team. She smiles through every math problem, writing assignment or other obstacles. She has a positive attitude supporting and encouraging her classmates and teammates. She is very athletic and is involved in volleyball, basketball and soccer with AYSO.

**7<sup>th</sup> grade Colson Kinser** - Colson is a polite, supportive student. He is helpful in his class with his classmates and with his team. He goes above and beyond with assignments. He is very involved in football and basketball.

**8<sup>th</sup> grade Bailey Nichols** - Bailey is an outstanding student who really knows her stuff. She completes any projects, assignments and other tasks well before they are due. She is always willing to support her classmates with assistance. She is on top of all group projects. Bailey leads the pack in cross-country finishing first in almost every meet. She manages the basketball team and runs track. She is sweet and kind. She is an asset in any classroom.

Romney Middle:

**6<sup>th</sup> Grade – Tiffney Baten** – Tiffney is a hard-working and pleasant student. She is also courteous, participates in class and is always willing to help others.

**7<sup>th</sup> Grade – Kade Suddath** – Kade was caught several times helping a student who has been using crutches.

**8<sup>th</sup> Grade – Madynn Frye and Jaelyn Hirshburger** – Madynn and Jaelyn were caught working hard to keep the cafeteria clean after lunch and looking out for other students helping them anyway they can. They both care about their education and always try their best.

Hampshire High:

9<sup>th</sup> Grade - **RandiJo Wolford** - RandiJo has an extremely sweet disposition. She helped out at HHS this summer even before she was officially a student here. She is very active in sports and school organizations and is always willing to lend a hand.

10th Grade - **Dakota Strawderman** - Dakota is always willing to help out in ProStart... emptying the trash, leading her team in the right direction when cooking or preparing Grab & Go's. She is serious about her note taking and is always so proud to come show me that she finished taking notes. Even if she couldn't keep up with notes through my lecture, she will take a book home and complete her note taking task. I'm very proud of Dakota. I wish all the kids cared as much as she does.

11th Grade - **Ryan Quick** - Ryan is a very helpful, courteous student. He is willing to "jump in" and assist in and out of class and help people he may or may not personally know.

12th Grade - **Amelia Hicks** - Amelia is always positive and always has a smile on her face. She helps out wherever needed and is an excellent student. She cares about others and looks out for their welfare.

### III. APPEARANCES:

The following individuals appeared before the Board:

- A. Dr. Georgia Whitacre, School Bus Operator, discussed transportation issues. She questioned liability of coaches driving their personal vehicle to transport students, why bus drivers couldn't be compensated when they were required to use two personal vehicles and the need for substitute bus operators.
- B. James W. See, II, School Bus Operator, requested that Board members open their eyes to realize what they have in the transportation department. He requested that Board members keep their promise regarding the salary supplement for the Transportation Supervisor. He also requested that Board members pay for a cell phone for his usage as well.
- C. Charles Slater, School Bus Operator, also discussed transportation issues. He voiced his concern regarding the Transportation Supervisor needing to drive buses when there are no substitutes. "We need someone at the ready and on the radios. We need to put flyers in folders to go home with students and spread the word that we need substitutes. I am 100% behind J. W. (Transportation Supervisor)." He also strongly voiced the need for consistency in the wearing of masks. "We are either going to follow the rules (masks required) or we are not."
- D. Jenny Umstot, School Bus Operator, stated that the Transportation Supervisor was going above and beyond his job. She further stated that he received no support from the Board or administrators. She also informed Board members that all buses needed to be supplied with vomit bags and disposable masks.

E. Janeen Alderman, School Bus Operator, stated that she had driven a bus for 36 years and J.W. See (Transportation Supervisor) was the best boss she has ever had. "I back J. W. 100%. He is fair in everything." She also informed Board members that a bonus had been put in place years ago that awarded employees a bonus of \$500.00 a year for perfect attendance. "I have not missed a day for 17 years, but did I ever get a bonus? No!"

F. Crissy Milburn, parent, discussed her child's education. "My son is not receiving his education as promised". Administrators who were in attendance, stated that this would be taken care of by the next day.

IV. PRESENTATIONS:

A. Chad VanMeter and Eric Hott, coaches for the baseball team at Hampshire High, discussed their annual trip to Myrtle Beach, South Carolina.

Board members skipped ahead to consent agenda item A.

VI. CONSENT AGENDA ITEM:

Superintendent Pancione recommended that Board members approve the following consent agenda item:

A. School Item:  
Trip Request: Baseball tournament at Myrtle Beach, SC

Mrs. Rinker moved approval with Mr. Hott seconding the motion that passed unanimously with the caveat that coaches monitor COVID numbers and spring break dates remain intact.

PRESENTATIONS (Continued):

B. Jeff Pancione, Superintendent and Patty Lipps, Elementary Curriculum Director, discussed the strategic plan, assessment data and student progress.

V. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the October 14 and October 18, 2021 Board of Education minutes.

Mr. Trimble moved approval with Mrs. Rinker seconding the motion that passed unanimously.

VI. CONSENT AGENDA ITEMS:

Superintendent Pancione requested an executive session to discuss a personnel matter. Mrs. Rinker moved approval with Mr. Morgan seconding the motion that passed unanimously. Executive session began at 8:46 p.m. Open (regular) session resumed at 9:16 p.m. after Mrs. Rinker made a motion to return to regular session with Mr. Trimble seconding the motion that passed unanimously.

Superintendent Pancione recommended that Board members approve the following consent agenda items:

B. Finance Items:

- Bills to be paid
- Budget revisions
- Treasurer's Reports

C. Personnel Items:

1. Transfer and Employment of Professional Personnel:

- a. Employ Lindsey Bane as a substitute Teacher (001-41) pending certification.
- b. Employ Gerald Mathias as an Option Pathway Teacher (part-time) at Hampshire High (501-85) effective November 3, 2021.
- c. Employ Krista Videtto as a long-term substitute for a Mathematics Teacher at Hampshire High (501-110) effective Wednesday, November 3, 2021.
- d. Employ Karen Hott as a Professional Support Personnel (PSP) at Augusta Elementary (201-114) effective November 3, 2021.

2. Resignation and Retirement of Professional Personnel:

- a. Approve the resignation of Margaret Kesner, substitute Teacher, effective October 19, 2021.
- b. Approve the retirement of Gayle Allen, Kindergarten Teacher at Springfield-Green Spring Elementary, effective June 30, 2022.

3. Transfer and employment of Service Personnel:

- a. Employ Christopher Bookwalter as a substitute Bus Driver (001-35) effective November 3, 2021.
- b. Employ Sharon Gresham as a substitute Aide (001-38) effective November 3, 2021.
- c. Employ Melissa Rayner as a substitute Aide (001-38) effective November 3, 2021.
- d. Employ Naomi Riggelman as a substitute Aide (001-38) effective November 3, 2021.
- e. Employ Kayla Rinker as a substitute Aide (001-38) effective November 3, 2021.
- f. Employ Samantha Spaid as a substitute Aide (001-38) effective November 3, 2021.
- g. Employ Salina Stewart as a substitute Aide (001-38) effective November 3, 2021.
- h. Employ Casey Kidwell as a substitute Secretary (001-39) effective November 3, 2021.
- i. Employ Samantha D. Wood as a substitute Aide/Intervener/Sign Language Specialist (001-83) effective November 3, 2021.
- j. Employ Selina Stewart as an Itinerant Classroom/Transportation Aide/ Pre-Kindergarten ECCAT at Springfield-Green Spring Elementary (208-92) effective January 10, 2021.
- k. Employ Gina Collins Webb as a School Bus Operator for Route HH7 (001-93) effective November 3, 2021.
- l. Transfer Walter Long from School Bus Operator for Route HH4 to School Bus Operator for Route HH2 (001-94) effective once a qualified replacement has been hired.

- m. Transfer Michael Huffman from Custodian/Cook at John J. Cornwell to Head Custodian/Cook at Springfield-Green Spring Elementary (208-95) effective November 3, 2021.
  - n. Employ Rhonda Loy as a Custodian II at Romney Elementary (206-96) effective November 3, 2021.
4. Resignation and Retirement of Service Personnel:
- a. Approve the resignation of Christopher Bookwalter as the School Bus Operator for Route RE1 effective October 29, 2021.
5. Transfer and Employment of Extracurricular Personnel:
- a. Employ Crystal Rexrode as a Homebound Teacher (001-28) effective November 3, 2021.
  - b. Employ Robert Hott as Head Boys' Basketball Coach at Romney Middle (402-34) effective November 3, 2021.
  - c. Employ Jennifer Nation as an Academic Support Tutor for Romney Middle (402-48) effective November 3, 2021.
  - d. Employ Kimberly Parzych as an Academic Support Tutor for Romney Middle (402-48) effective November 3, 2021.
  - e. Employ Crystal Rexrode as an Academic Support Tutor for Romney Middle (402-48) effective November 3, 2021.
  - f. Employ Carmen Shane as an Academic Support Tutor for Romney Middle (402-48) effective November 3, 2021.
  - g. Employ Jamie Vittorio as an Academic Support Tutor for Romney Middle (402-48) effective November 3, 2021.
  - h. Employ Heather Feeney as an After-school Tutor at Augusta Elementary (201-49) effective November 3, 2021.
  - i. Employ Stacey Hill as an After-school Tutor at Augusta Elementary (201-49) effective November 3, 2021.
  - j. Employ Sydney Haupt as Assistant Girls' Basketball Coach for Hampshire High (501-62) effective November 3, 2021.
  - k. Employ Jarod Judy as Assistant Wrestling Coach at Hampshire High (501-63) effective November 3, 2021.
6. Resignation of Extracurricular Personnel:
- a. Approve the resignation of Joseph Didiana as Assistant Football Coach and Head Boys' Track Coach for Capon Bridge Middle effective October 26, 2021.
  - b. Approve the resignation of Arleen Carbaugh as a Mentor Teacher at Capon Bridge Middle effective October 27, 2021.
7. Other:
- a. Approve the payment of Nancy Heavner, Teacher at Capon Bridge Middle/Hampshire High, for one planning period each day for the 2021-2022 school year.
  - b. Approve the intermittent leave of absence of Marsha Sowers, Teacher at Slanesville Elementary, from October 20, 2021 through June 2, 2021 (this falls under state and federal guidelines).

- c. Approve the seniority drawing of substitute Aides: 1) Shayna Hoffman, 2) Krista Videtto, 3) Ashley Blye, hired on October 18, 2021.
- d. Approve the seniority drawing of substitute Cooks: 1) Gaylene Lewis, 2) Melissa Rayner, hired on October 18, 2021.
- e. Approve the following employee that has been trained in Specialized Health Care by Rhonda Dante, Head School Nurse; to assist with health care needs when nurse is not available at schools: Holly Davis, Hampshire High

8. Volunteers:

- a. Augusta Elementary: Sarah Gray and Jennifer Kline
- b. Capon Bridge Elementary: Melody Hawkins, Nancy Hott and Stephanie Kesner
- c. Capon Bridge Middle: Samantha Kuykendall and John Sine
- d. Hampshire High: Mary Shockey, Jada Fout and Sarah Gray
- e. Romney Elementary: Gregory Foley Sr.
- f. Romney Middle: Sarah Gray and Brian Hott

Mr. Morgan moved approval with Mr. Trimble seconding the motion that passed unanimously.

VII. NON-CONSENT AGENDA ITEM:

Superintendent Pancione recommended that Board members approve the revised Superintendent's evaluation process.

Mr. Morgan moved approval with Mrs. Rinker seconding the motion that passed unanimously.

The meeting was adjourned at 9:23 p. m.

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Jeffrey Pancione, Secretary  
Hampshire County Board of Education

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Debra Ann Champ, President  
Hampshire County Board of Education