

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a regular meeting, their twenty-second (22nd) meeting of the 2021-2022 school year, on Monday, December 20, 2021 at the Offices of the Hampshire County Board of Education.

The following Board members were in attendance: Miss Debra Ann Champ, President; Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mr. Matthew Trimble, members.

President Champ called the meeting to order at 6:31 p.m.

Prayer was given by Mr. Hott followed by the Pledge of Allegiance.

Personnel Director, Pam Slocum, chaired the meeting in Superintendent Pancione's absence.

I. Mrs. Slocum recommended that Board members approve the agenda.

Mr. Trimble moved approval with Mrs. Rinker seconding the motion that passed unanimously.

II. HIGHLIGHT:

The following students were recognized as Hampshire County Math Field Day winners:

9th Grade – First place – Tanner Ansel, Second Place – Caleb Eaton, Third Place – Edward Shanholtz, 1st Alternate – Jacob Lewis and 2nd Alternate, Cyrus Holz.

10th – 12th Grades – First Place – Robert Quick, Second Place – Brady Stump, Third Place – Ryan Quick, Fourth Place (tie) – Lindsay Nelson and Erowyn Shaffer, Sixth Place – Muledy Jane Cook, Seventh Place – Stephanie Wolford, Eighth Place – Solomon Boward, Ninth Place – Taylor Treadway, Tenth Place – Mary Orndorff, 1st Alternate – Noah Lipps, 2nd Alternate – Calibb Toothman, 3rd Alternate – Leanna Lewis, 4th Alternate – Aiden Ritchie and 5th Alternate – Keenan Chambers.

III. APPEARANCE(S):

There were no appearances.

IV. INFORMATIONAL ITEM:

Board members were given the following informational item:

A copy of November's attendance report as submitted by Attendance Director Amy Haines.

V. APPROVAL OF MINUTES:

Mrs. Slocum recommended that Board members approve the December 6 and 17, 2021 Board of Education minutes.

Mr. Morgan moved approval with one amendment for the December 17 meeting under expulsion hearing. Change “or” to “and”. Mrs. Rinker seconded the motion that passed unanimously.

VI. CONSENT AGENDA ITEMS:

Mrs. Slocum recommended that Board members approve the following consent agenda items:

Board members wanted to vote on finance items separately from personnel items.

A. Finance Items:

- Bills to be paid
- Budget revisions
- Interfund transfers
- Treasurer’s Report

Mr. Trimble moved approval with Mr. Morgan seconding the motion that passed unanimously.

President Champ requested an executive session to discuss personnel issues. Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously. Executive session began at 6:40 p.m. When Board members returned, Mrs. Rinker made a motion to return to regular (open) session with Mr. Morgan seconding the motion that passed unanimously. Open session resumed at 7:11 p.m.

Mrs. Slocum recommended that Board members approve personnel items.

B. Personnel Items:

1. Transfer and Employment of Professional Personnel:
 - a. Employ Annette Fuqua as a long-term substitute for a Special Education Teacher at Capon Bridge Elementary (209-117) effective December 22, 2021.
 - b. Employ Gary Kidwell as a long-term substitute for a Special Education Teacher at Slanesville Elementary (207-120) effective December 22, 2021.
2. Resignation and Retirement of Professional Personnel:
 - a. Approve the resignation of John Ellifritz as Alternative Education/Option Pathway Teacher at Hampshire High effective when a qualified replacement is hired or the last day of the 2021-2022 school term.
3. Transfer and Employment of Service Personnel:
 - a. Transfer Melanie Poling from School Bus Operator for Route CB3 to School Bus Operator for Route HH1 (001-106) effective January 3, 2021.

- b. Transfer Taulana Boyer from Itinerant Classroom Aide/Transportation Aide at Capon Bridge Elementary to Classroom Aide/Transportation Aide for Capon Bridge Elementary (209-107) effective when a qualified replacement is hired.

4. Other:

- a. Approve the seniority list for substitute Cooks to establish seniority for the first day of work with the following results: 1) Jessica Atkins, 2) Deana Fout
- b. Approve the seniority drawing of teachers for their first day of work on August 16, 2021, with the following results: 1) Sydney Haupt, 2) Ann Nesbit, 3) Brooke Judy, 4) Genea Weaver, 5) Forrest Taylor, 6) Jonathon Coleman, 7) James Hardwick, 8) James Litten, 9) RaeAnn Orndorff, 10) Christopher Alt, 11) Christina Vogt, 12) Jacquelyn Cooper, 13) Jordan Richardson, 14) Courtney Walker
- c. Approve the seniority drawing of Social Worker/Community in Schools Coordinators for their first day of work on August 16, 2021, with the following results: 1) Cara Powell, 2) Jessica Deardorff, 3) Shannon Westover
- d. Approve the leave of absence of Kirsten Hiatt, part-time cook for Romney Elementary, from November 15, 2021 through approximately February 4, 2021.
- e. Approve the leave of absence of Kelly Hiatt, Cook for Hampshire High, from November 15, 2021 through approximately January 3 and then intermittent leave through February 4, 2021. This leave falls under state and federal guidelines.
- f. Discuss and possibly approve an increased supplement for Transportation and Maintenance Supervisors. **(Voted on separately.)**

5. Volunteers:

- a. Romney Middle School: Brandon Arnold

Mr. Morgan made a motion to approve personnel items with the exception of 7.f (discuss and possibly approve an increased supplement for the Transportation Supervisor and the Maintenance Supervisor). Mrs. Rinker seconded the motion that passed unanimously.

Board members then discussed Item 7.f. Mr. Morgan stated that this could cause a snowball effect. Mrs. Rinker stated that everyone has been doing extra work. We are building new schools. I'm afraid we won't have the money. Miss Champ said that she was torn and that she felt it would be better to wait until personnel season. Mr. Morgan said that small bites need to be taken (with personnel). Mr. Morgan made a motion to increase the Transportation Supervisor's and Maintenance Supervisor's supplement by \$4,060.00. Mr. Trimble seconded the motion. Mr. Hott interjected that he felt this (the increase) should be pulled for now and wait until the end of the school year (in order to include everyone). A vote was then taken with the following result 3 – yes – President Champ, Mr. Trimble and Mr. Morgan; no – Mrs. Rinker and Mr. Hott. The motion passed 3 – 2.

Mr. Morgan stated that next month, Board members needed to look at the Central Office staff's salaries. "We need to show people we appreciate them!" President Champ stated that she knew the Transportation Supervisor had an overwhelming job but "now we need to focus on the task at hand instead of the \$4,060.00".

VII. NON-CONSENT AGENDA ITEM:

Mrs. Slocum recommended that Board members issue a letter of assurance to commit additional funds to cover the estimated costs for projects listed on the 2021 bond.

Mr. Trimble moved approval with Mr. Hott seconding the motion that passed unanimously.

OTHER:

Board members thanked Mr. Ellifritz for his service and wished him well.

The meeting was adjourned at 7:29 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Debra Ann Champ, President
Hampshire County Board of Education