

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a meeting, their twenty-ninth (29th) meeting of the 2021-2022 school year, on Monday, April 4, 2022 at the Offices of the Hampshire County Board of Education.

PURPOSE: The purpose of this meeting was to hold student hearings, an employee hearing, a LSIC (Local School Improvement Council) meeting for Augusta Elementary, a calendar hearing and a regular meeting.

The following Board members were in attendance: Miss Debra Ann Champ, President; Mr. Ed Morgan, Vice President and Mr. Bernard Hott, Mrs. Deadre Rinker and Mr. Matthew Trimble, members.

President Champ called the meeting to order at 4:05 p.m.

Prayer was given by Mrs. Rinker followed by the Pledge of Allegiance.

I. Superintendent Pancione recommended that Board members approve the agenda.

Mr. Morgan moved approval with Mrs. Rinker seconding the motion that passed unanimously.

STUDENT HEARINGS (4:00 p.m.)

Student hearings were held.

EMPLOYEE HEARING (Only one (1) employee hearing was held. The two remaining employees cancelled.)

5:15 p.m. Employee #1

Thomas Barnes, School Bus Operator, requested a hearing due to a change in his bus route. Mr. Barnes was represented by Kim Poland, Service Personnel Representative. The Board was represented by Pam Slocum, Personnel Director. Mr. Barnes requested an open session with no witnesses sequestered.

President Champ requested an executive session to discuss Employee #1 and to meet with Personnel Director, Pam Slocum. Mr. Trimble made a motion to go into executive session with Mrs. Rinker seconding the motion that passed unanimously. Executive session began at 5:45 p.m. Open (regular session) resumed at 6:10 p.m. No decisions were made in executive session.

LSIC (6:10 p.m.)

Local School Improvement Council information for Augusta Elementary was held.

REGULAR MEETING: 6:30 p.m.

Section IV Highlight was moved to the beginning

IV. HIGHLIGHT:

The following students were recognized as CAKE (Catching a Kid Excelling) winners for the month of March:

Augusta Elementary: Addison Wimer – Addison is an excellent kindergarten student. Not only does she work hard at school, takes pride in her work, but she also encourages others to be their best. Addison is often the cheerleader for our classroom. She encourages others to try hard, to do their best and has a kind word for her classmates when they need it. She spreads kindness like glitter! Sprinkling a little everywhere she goes! Her cheerful personality adds light and laughter to our classroom and makes everyone feel special. Addison is truly one of a kind and we are all better just from knowing her.

Capon Bridge Elementary – Logan Davis – Logan is a hard worker. He is very polite and respectful to everyone. He is always striving to do his best in school and is a joy to have in class. He is always willing to help his peers and teachers.

John J. Cornwell Elementary – Kaegan Mahoney - Kaegan is a great student. He is always willing to help others and treats everyone kindly. He has been excelling in Reading. Kaegan has shown growth and continues to progress in understanding reading comprehension. He participates in class discussions as well as reading in class.

Romney Elementary - Kiera Adkins - Kiera is a very sweet and smart little girl. She is scoring near the top of the class on Iready reading and math. Kiera identifies all of her sight words, is able to sound out cvc words and is reading all of her decodable readers fluently. She can write to 100 and can count by 1,s, 5,s and 10,s to 100. Kiera is also adding and subtracting within 10 with no problem. She does a great job in our number talks and always participates and adds a lot to our class discussions. If I tell the class to remember a fact about something she is the one who always remembers. Kiera is a joy to have in class.

Slanesville Elementary – West Kidwell – West works hard to meet all of his goals. He has successfully met the 3rd AR goal and he is only in 1st grade! He also was the first student in 1st grade to reach 100% fluency in Reflex Math. He always does his best work. He strives to go above and beyond everything that is thrown at him. He has an upbeat personality and works well with his peers and adults. He maintains positive relationships with his friends and helps them to do their best work also. He is a wonderful citizen and leader in the classroom. I look forward to seeing what West accomplishes with his life. Great job, West! This recognition is well deserved!

Springfield-Green Spring Elementary – Audrina Collins – Audrina does a good job following our school rules. She writes her name, identifies all uppercase and lowercase letters and knows most letter sounds. Audrina identifies basic shapes, counts out ten objects and identifies number 1-10. She is a good friend to the other students.

Capon Bridge Middle –

Sixth Grade – Joseph Lahman – Joey loves playing basketball, watching TV and doing equations. His favorite show is “Stranger Things”. His favorite teacher is Dr. Vogt with Math as his standout subject. He often says, “Believe in yourself and keep trying”.

Seventh grade - Summer Haines - Summer enjoys playing soccer and writing. Her favorite subject is English with Ms. McCormick. Her essay for the young writer’s competition was, “How music helps with your mental health.” She believes it does and listens to Taylor Swift. She often says, “Keep trying until you are proud.”

Eighth grade - Denny Werner - Denny is one of the only students to be nationally certified in Microsoft office. He loves everything computers with his favorite subject as BCA. His favorite teacher is Ms. Heavner. He enjoys playing video games. His favorite game is Minecraft.

Romney Middle –

Sixth Grade - Camren Roy – Camren is responsible, perseveres no matter what the lesson or activity, is a good role model on the court, is self-discipline, a conscientious student, a good friend to all and mannerly.

Seventh Grade - Summer Shrout – Summer is an overall wonderful person and student who is always helping others. She will be the first volunteer to help and is always kind to those around her. She is both a positive role model for the students academically and to show students how they should treat each other.

Eighth Grade - Eli Richardson – Eli was caught being helpful, kind and attentive.

Hampshire High -

Ninth Grade – Kyell Bitzer-Sample – Kyell is sweet and kind to everyone and works hard in class.

Tenth Grade – Damian Turner – Damian participates in class discussions all the time. He is polite and friendly.

Eleventh Grade – Reagan Rowzee – Reagan is very sweet. She is involved in many activities around the school. Reagan is a great student.

Twelfth Grade – Alex Hott – Alex is a wonderful leader, hard worker and great student.

Continuing on in order:

II. APPEARANCE(S):

There were no appearances.

III. CALENDAR HEARING:

A public calendar hearing was held for interested persons to discuss the 2022-2023 calendar. There were no public comments.

(IV. Was moved to the beginning of the meeting.)

V. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the March 21, 2022 Board of Education minutes.

Mrs. Rinker moved approval with Mr. Morgan seconding the motion that passed unanimously.

VI. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items:

A. Finance Items:

- Bills to be paid
- Budget revisions

B. Personnel Items:

1. Transfer and Employment of Professional Personnel:

- a. Employ Keith Lee as a Transition/Pre-Employment Transition Services Coordinator (001-135) at Hampshire High, effective April 5, 2022.

2. Resignation and Retirement of Professional Personnel:

- a. Approve the resignation of Forrest Taylor, Special Education Teacher at Hampshire High, effective June 2, 2022.

3. Resignation and Retirement of Service Personnel:

- a. Approve the retirement of Carolyn Henderson, Executive Secretary at the Central Office, effective December 31, 2022.
- b. Approve the resignation of William Linaburg, Custodian at Hampshire High, effective April 1, 2022.

4. Transfer and Employment of Extracurricular Personnel:

- a. Employ Stacey Landis as an after-school tutor (401-57) at Capon Bridge Middle, effective April 6, 2022.
- b. Employ Andrea Kerns as a summer school teacher- Elementary (001-72) effective April 6, 2022.
- c. Employ Julie Wilson as a summer school teacher- Elementary (001-72) effective April 6, 2022.
- d. Employ Stephanie Shanholtz as a summer school teacher- Elementary (001-72) effective April 6, 2022.

- e. Employ Katherine Mariska as a summer school teacher- Elementary (001-72) effective April 6, 2022.
- f. Employ Jody Barnes as a summer school teacher- Elementary (001-72) effective April 6, 2022.
- g. Employ Julie Derham as a summer school teacher- Elementary (001-72) effective April 6, 2022.
- h. Employ Hannah Lipps as a summer school teacher- Elementary (001-72) effective April 6, 2022.
- i. Employ Alyssa Ward as a summer school teacher- Elementary (001-72) effective April 6, 2022.
- j. Employ Ondrea Cookman as a summer school teacher- Elementary (001-72) effective April 6, 2022.
- k. Employ Jacqueline Cooper as a summer school teacher- Middle School (001-73) effective April 6, 2022
- l. Employ Stephanie Buckley as a summer school teacher- Middle School (001-73) effective April 6, 2022
- m. Employ Crystal Rexrode as a summer school teacher- Middle School (001-73) effective April 6, 2022
- n. Employ Rachel Lipps as a summer school teacher- Middle School (001-73) effective April 6, 2022
- o. Employ Jordan Richardson as a summer school teacher- Middle School (001-73) effective April 6, 2022
- p. Employ Nicole Nealis as a summer school teacher- Middle School (001-73) effective April 6, 2022
- q. Employ Amanda Bradfield as a summer school teacher- High School (001-74) effective April 6, 2022.
- r. Employ Beilan Su as a summer school teacher- High School (001-74) effective April 6, 2022.
- s. Employ Sharon Ayers as a summer school cook (001-78) at Romney Middle site effective April 6, 2022
- t. Employ Kali Gardner as a summer school cook (001-78) at Augusta Elementary site effective April 6, 2022
- u. Employ Debra Belt as a summer school Energy Express cook (001-79) at Romney Elementary effective April 6, 2022.
- v. Employ Kali Gardner as a summer sports cook (001-80) at Hampshire High effective April 6, 2022.
- w. Employ Sharon Ayers as a summer school substitute cook (001-81) effective April 6, 2022. (Summer Sports Cook)
- x. Employ Jessica Atkins as a summer school substitute cook (001-81) effective April 6, 2022.

5. Resignation of Extracurricular Personnel:

- a. Approve the resignation of Forrest Taylor, Assistant Football Coach for Hampshire High, effective June 2, 2022.
- b. Approve the resignation of Gregory Gunter, Assistant Football Coach for Hampshire High, effective March 28, 2022

6. Other:

- a. Approve the leave of absence of Rebecca Ferguson, Special Education Teacher at Augusta Elementary, from March 12, 2022 through approximately June 2, 2022.

7. Volunteers:

- a. Capon Bridge Elementary: April Alkire, Linda Barto, Benjamin Giffin, Kathryn Giffin, Christie Hartlove, Keirsten Howard, Kari Lee, Ronald Moore, Shanna Rohr, Stacy Swain, Bonnie Vance and Michelle Warnick
- b. Capon Bridge Middle: Kimberly Campbell, Suzanne Davidson, Kristal Fleming, Joe Heishman, Tammy Heishman, Kimberly Holliday and Rebecca Jewell
- c. Romney Elementary: Amanda Billmeyer and Andrea Fields
- d. Romney Middle: Emily Trenum-Konka
- e. Slanesville Elementary: Haley Cartwright, Alissa Charlton, Christopher Crouse, Brandi Hines, Rebecca Jewell, Kelly Kidwell, Anthony Lockhart, Tabitha Steele, Rachel Stout and Samantha Wood
- f. Springfield-Green Spring Elementary: Kim Bishoff and Tammy Lafollette

Mr. Trimble moved approval with Mr. Hott seconding the motion that passed unanimously.

VII. NON-CONSENT AGENDA ITEMS:

A. Superintendent Pancione recommended that Board members approve College Intro to Psychology (through Potomac State only) to serve as a dual credit for required credit for 11th grade history.

Mrs. Rinker moved approval with Mr. Hott seconding the motion that passed unanimously.

Superintendent Pancione requested an executive session to discuss personnel matters. Mr. Trimble moved approval with Mrs. Rinker seconding the motion that passed unanimously. Executive session began at 7:01 p.m. Open (regular) session resumed at 7:52 p.m. after Mr. Trimble made a motion to return to regular session. Mr. Morgan seconded the motion that passed unanimously.

B. Superintendent Pancione recommended that Board members approve the following transfers of professional and service personnel:

Place the following Professional Personnel staff on the transfer list to realign duties/schedules/contracted days: Emilee Embrey, Guidance Counselor; Angie Foster, Reading Specialist; Christopher Hamberger, Music Teacher; Howard Hardinger, Physical Education Teacher; Desiree Fritsch, Academic Coach; Amy Funk, Academic Coach; Melanie Meck, Academic Coach; Teresa Thorne, Academic Coach; Gwendolyn Harvey, School Nurse; Erin Jacobsen, School Nurse; Tara Michael, School Nurse; Kelly Sions, School Nurse; Denise Hott, Treasurer/CSBO; Amanda Billmeyer, Director; Lorrenda Gnegy, Director; Amy Haines, Director; Patty Lipps, Director; Pamela Slocum, Director; Anne Heavener, Accountant; Rhonda Park, Accountant; Brenda Omps, Principal at Augusta Elementary; John Ferraro, Principal at Capon Bridge Elementary; Cynthia Morris, Principal at Romney Elementary; Jodie Long, Principal at Slanesville Elementary; Linda Nixon, Principal at

Springfield-Green Spring Elementary; Ann Downs, Principal at Capon Bridge Elementary; John Watson, Principal at Romney Middle; Debra Smith, Special Education Teacher at Romney Middle; Adam Feazell, Principal at Hampshire High; Megan Fuller, Assistant Principal at Hampshire High; Julie Landis, Assistant Principal at Hampshire High and Christina Stump, Assistant Principal at Hampshire High.

Place the following Professional Personnel on the transfer list due to reduction in force: Karen Davis, Grade 3 Teacher at John J. Cornwell Elementary; Margaret Page, Grade $\frac{3}{4}$ Teacher at Slanesville Elementary; Sharon Leivestad, Pre-School Special Needs Teacher at Springfield-Green Spring Elementary and Dawn Spring, Business Education Teacher at Romney Middle.

Place the following Service Personnel staff on the transfer list due to reduction in force or make changes to schedule: James See, III, Transportation Supervisor; Steve Hott, Maintenance Supervisor; Stephen Burkett, Mechanic; Darren Shanholtz, Mechanic; James Charlton, General Maintenance/Painter; Terry Dawson, General Maintenance/Plumber; Eldridge Moreland, General Maintenance/Carpenter; Minor Watts, General Maintenance/Electrician; Kim Mullins, LPN/Aide; Autumn Wilfong, LPN; Melanie Alkire, Secretary at Augusta Elementary; Nancy Montgomery, ECCAT/Kindergarten Aide at Augusta Elementary; Melissa Keiter, Secretary at Capon Bridge Elementary; Tonya Stewart, Classroom Aide/Transportation Aide at Capon Bridge Elementary; Brooke VanMeter, ECCAT/Pre-Kindergarten Aide at Capon Bridge Elementary; Cindy Buttrum, Cafeteria Manager/Head Cook at John J. Cornwell Elementary; Debra Belt, Secretary at Romney Elementary; Rhonda Loy, Custodian at Romney Elementary; Samantha Barnes, ICA/TA/Pre-K ECCAT at Romney Elementary; Patricia Price, ICA/TA/K ECCAT at Romney Elementary; Tim Funkhouser, Head Custodian/Cook at Slanesville Elementary; Jeanne Milleson, Secretary at Springfield-Green Spring Elementary; Christine Daugherty, Secretary at Capon Bridge Middle; Wendy Booth, Secretary at Romney Middle; Brianne Berg, ICA/TA/Educational Sign Language Interpreter at Romney Middle; Holly Davis, Secretary at Hampshire High; Letishia Grapes, Secretary at Hampshire High; Lisa Shockey, Secretary at Hampshire High; Amy Whaley, Secretary at Hampshire High and Thomas Barnes, School Bus Operator.

Mrs. Rinker moved approval. Mr. Morgan stated that he didn't agree with the change for Mr. Barnes' route. Mr. Trimble seconded the motion that passed unanimously.

C. Superintendent Pancione recommended that Board members approve the following mutual consent agreement with Professional staff for the 2022-2023 school year: Cindy Shriver, Kindergarten to Grade 1 Teacher at Augusta Elementary.

Mr. Hott moved approval with Mr. Morgan seconding the motion that passed unanimously.

D. Superintendent Pancione recommended that Board members approve the following termination of continuing contracts of professional/service personnel: Denise Hott, Treasurer/CSBO; Amanda Billmeyer, Director; Lorrenda Gnegy, Director; Amy Haines, Director; Patty Lipps, Director; Pamela Slocum, Director; Adam Feazell, Principal; Megan Fuller, Principal; Julie Landis, Principal; Christina Stump, Principal; Ann Downs, Principal; John Watson, Principal; Brenda Omps, Principal; John Ferraro, Principal; Linda Nixon, Principal; Cynthia Morris, Principal; Rhonda Park, Accountant; Steve Hott, Maintenance Supervisor; James See, III, Transportation Supervisor; Melanie Alkire,

Secretary; Debra Belt, Secretary; Jeanne Milleson, Secretary; Christine Daugherty, Secretary; Wendy Booth, Secretary; Letishia Grapes, Secretary; Lisa Shockey, Secretary; Amy Whaley, Secretary; Kim Mullins, LPN/Aide; Stephen Burkett, Mechanic; Darren Shanholtz, Mechanic; James Charlton; General Maintenance/Painter and Terry Dawson, General Maintenance/Plumber.

Mrs. Rinker moved approval with Mr. Morgan seconding the motion that passed unanimously.

E. Superintendent Pancione recommended that Board members approve the following contract renewals for the 2022-2023 school year: First Year - Service – Robert Gardner and Shannon Largent; First Year - Professional – Gwendolyn Harvey, Erin Jacobsen and Jena Uhrich; Second Year – Service – Samantha Barnes, Sharon Barnes, Christian Cheshire, Gina Collins-Webb, Robin Corbin, Russel Dart, Holly Davis, Joseph Dosch, Crystal Dove, Laura Duerr, Patrick Flanagan, Kali Gardner, Jennifer Hunt, Melissa Keiter, Beth Kidwell, Walter Long, Rhonda Loy, Kelly Monroe, Mary Shoemaker, Gidget Slater, Tonya Stewart, Tom Strawderman, Brooke VanMeter, Autumn Wilfong; Second Year – Professional – Christopher Alt, Jonathon Coleman, Jacquelyn Cooper, Jessica Deardorff, Sydney Haupt, Marlene Hedrick, Caitlin Johnson, Brooke Judy, Tina Lee, James Litten, Tara Michael, Ann Nesbit, Lara Phillips, Cara Powell, Jordan Richardson, Stephanie Shanholtz, Kimberly Smith, Forrest Taylor, Christina Vogt, Courtney Walker, Genea Weaver, Megan Wells, Shannon Westover, Curtis Young; Third Year – Service – Greg Abrell, Brianne Berg, April Hedrick, Jesse Hughart, Christmas Moreland, Eldridge Moreland, Patricia Price, Lisa Pyles, Ronald Spiker, Brenda Timbrook, Jenny Umstot, Minor Watts and Georgia Whitacre; Third Year – Professional – Emilie Embrey, Shania Farris, Andrea Fields, Laura Harrison, Amber Hibbard, Jodie Long, Katherine Mariska, Kelly Miller, Brandi Myers and Rachel Sulser; Permanent Contract – Service – John Anderson, Heather Belt, Talauna Boyer, Kelley Hiett, Caroline Loy, Denis Marpel, Cynthia Moreland, Peggy Stafford, Leah Taylor and Sheldon Wolfe; Permanent – Professional – Sadie Alkire, Michael Anderson, Tiffani Anderson, Amanda Beeman, Amanda Billmeyer, Bailey Coleman, Joshua Crawford, Daniel Dorsch, Meredith Dougherty, Brooke Edwards, Michael Everson, Adam Fezell, Teresa Feller, Rebecca Ferguson, Angie Foster, Kristian Haines, Anne Heavener, Jacqueline McCartney, Daniel Rule, Victoria Sciarabba, Denise Shaffer, Erin Surber, Kari Swick, Jamie Vittorio, Amanda Whitacre and Charlotte Woleslagle.

Mr. Morgan moved approval with Mr. Trimble seconding the motion that passed unanimously.

F. Superintendent Pancione recommended that Board members approve the following postings for Professional for the 2022-2023 school year: Grade 3 Teacher at Augusta Elementary, Kindergarten Teacher at Capon Bridge Elementary, Kindergarten Teacher at Slanesville Elementary, Science Teacher at Capon Bridge Middle, Business Education Teacher at Hampshire High, Special Education Teacher at Romney Middle, Assistant Principal at Romney Elementary, Grade 5 Teacher at Romney Elementary, Special Education Teacher at Romney Elementary, Special Education Teacher at Slanesville/Springfield-Green Spring Elementary, Math Teacher at Capon Bridge Middle, Assistant Principal at Capon Bridge Middle, Music Teacher at Capon Bridge Middle, World Language /FLEX Teacher/Spanish Teacher at Capon Bridge Middle/Romney Middle, Business/Discover Your Future (Careers) Teacher at Capon Bridge Middle/Hampshire High, Business/Discover Your Future (Careers) Teacher at Romney Middle, Special Education Teacher at Romney Middle, Assistant Principal at Romney Middle, Foreign Language: American Sign Language Teacher at Hampshire High, Family and Consumer Science Teacher at Hampshire High, Virtual Option/Option Pathway Teacher at Hampshire High, Special Education Teacher at Hampshire High, Grade 5 Teacher at

Romney Elementary, Guidance (county), Lead School Nurse (county), Grade 3 Teacher at Slanesville Elementary, Kindergarten Teacher at Springfield-Green Spring Elementary, Art Teacher (county), Speech Pathologist (county), School Psychologist (county), Grade 6 Teacher at Capon Bridge Middle, Special Education/Alternative Education Teacher at Capon Bridge Middle, Math Teacher at Capon Bridge Middle, Science Teacher at Capon Bridge Middle, Social Studies Teacher at Hampshire High, two (2) Language Arts Teachers at Hampshire High, two (2) Math Teachers at Hampshire High, Alternative Education Teacher at Hampshire High, Special Education Teacher at Hampshire High, Grade 3 Teacher at Romney Elementary, Reading Specialist/Interventionist at Romney Elementary, Math Teacher at Romney Middle, Special Education Teacher at Romney Middle and Grade 5 Teacher at Springfield-Green Spring Elementary.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously.

G. Superintendent Pancione recommended that Board members approve the following postings for Service for the 2022-2023 school year: Cook/Custodian at Augusta Elementary; Itinerant Classroom Aide/Transportation at Capon Bridge Elementary; Itinerant Classroom Aide/Transportation at Hampshire High; Custodian at Hampshire High; Cafeteria Manager/Cook at Hampshire High; Pre-Kindergarten ECCAT ICA/TA at Romney Elementary; Kindergarten ECCAT ICA/TA at Romney Elementary; Itinerant Classroom Aide/Transportation at Romney Elementary; ½ Cook at Romney Elementary; ICA/TA Sign Language Support Specialist at Romney Elementary; Head Custodian/Cook at Springfield-Green Spring Elementary; Cafeteria Manager/Cook at Slanesville Elementary; School Bus Operator for Route RE9, county; School Bus Operator for Route HH4, county; Classroom Aide/Transportation Aide at Augusta Elementary; ICA/TA/Educational Sign Language Interpreter at Hampshire High; Itinerant Classroom Aide/Transportation with transportation Route RE1 at Romney Elementary; ICA/TA/Braille/Sign Language Support Specialist at Romney Middle; Itinerant Classroom Aide/Transportation at Romney Middle; Head Custodian at Slanesville Elementary; Cook/Custodian at Slanesville Elementary; Pre-Kindergarten ECCAT Aide at Augusta Elementary; Itinerant Classroom Aide/Transportation at Hampshire High; Cook II at Hampshire High; School Secretary II at Slanesville Elementary, School Bus Operator for Route SL4 (county) and Executive Secretary (county).

Mr. Trimble moved approval with Mr. Hott seconding the motion that passed unanimously.

H. Superintendent Pancione recommended that Board members award the bid to replace the roof at the bus garage to Durst Enterprises, LLC in the amount of \$71,045.00.

Mr. Morgan moved approval with Mr. Hott seconding the motion that passed unanimously.

I. Superintendent Pancione recommended that Board members award the bid to replace the roof at Buidling #4 at the high school to Hite Roofing in the amount of \$55,900.00.

Mrs. Rinker moved approval with Mr. Trimble seconding the motion that passed unanimously. The meeting was adjourned at 8:04 p. m.

Jeff Pancione, Secretary
Hampshire County Board of Education

Debra A. Champ, President
Hampshire County Board of Education