

AGENDA #31

HAMPSHIRE COUNTY BOARD OF EDUCATION

LSIC/REGULAR MEETING

CAPON BRIDGE ELEMENTARY

MONDAY, MARCH 20, 2023

6:00 P.M.

PRESENT

Mr. Ed Morgan	_____	(06-30-2026)
Mr. Bernard Hott	_____	(06-30-2024)
Mrs. Corena Mongold	_____	(06-30-2026)
Ms. Kim Poland	_____	(06-30-2026)
Mr. Matthew Trimble	_____	(06-30-2024)

President Morgan will call the meeting to order at _____ p.m.

Pledge of Allegiance:

I. Superintendent Pancione will recommend that Board members approve the agenda.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

II. LSIC MEETING: 6:00 p.m

I. The two improvement goals for CBE this year are as follows:

a. English/Language Arts and math proficiency in Grades 1 – 5 will have an increase with 70% of the students meeting typical growth measured on the beginning of the year test to the end of the year test on the iReady reading assessment.

Performance Measure is the iReady reading and math assessment

Strategies used to improve:

1. iReady lessons assigned to individual students in grades 1–5 for 45 minutes to week.
2. Title 1 and PSP's work with students in targeted intervention with Tier 2 and Tier 3 groups.
3. PLUS staff supporting efforts to work with students in intervention.
4. Reflex math and number talks for fluency and Accelerated reader for reading improvement
5. Kindness Club with literacy and numeracy included in bi- monthly meetings and student leadership and engagement

6. After school tutoring – weekly beginning next week
7. Secret stories in use for phonics development
8. Student leadership opportunities
9. Academic coach leading instruction, PLC's, Kagan
10. Volunteer librarian (Ms.Hofe) to improve literacy and reading access and excitement
11. Social worker and EA Hawse as consistent interventions
12. In the lower grades, student progress will be monitored using Iready diagnostics, PALS, PASI, PSI,ELRS and sight word data.

Professional development for growth in the areas of academic need

1. Debbie Diller with math stations and writing instruction.
2. Literacy and Numeracy conference in Morgantown in July
3. Teachers attending math conference in March
4. PLC's focused on data and tiered intervention
5. Secret stories for literacy development
6. New integrated schedule for academic year 23 – 24
7. Frequent work with Mrs. Dianne Wells and special education
8. Staff is highly certified

II. **Attendance:** Capon Bridge Elementary will meet or exceed the state's 90% minimum for each grade level and to reduce the number of chronic absences by 25% for the 2022-2023 year in comparison to the 2021-2022 data. Currently, we are at 91.9% for this year. Last year, we averaged 91.4. We have seen a slight improvement. For chronic absences, we are still at 26% which is over the 25% mark. We are working to improve that number.

Strategies for improvement

1. Attendance incentives
2. 3,5, and 10-day letters and conference
3. The principal, guidance counselor and social worker calls parents and holds attendance meetings to address issues
4. The attendance team will meet with chronically absent students and make referrals when more interventions are necessary.
5. Incentives are provided to encourage student attendance.

Attendance Committee: Meets monthly Ann Downs, Cynthia Corbin, Christa Brakeall, Teresa Thorne, and Emilie Embrey

III. Data used in decision making (Charts attached)

2. Our efforts to improve **school safety** have been a focus

1. Daily checks of exterior doors being locked – three times a day
2. Focus at faculty meetings and morning emails
3. Fire drills and evacuation drills -7 fire drills and 1 evacuation drill
4. Safety Care training – a Crisis response team trained in safety care will meet and practice interventions.

We will review interventions used and success or improvements that need to be made for safety care to work effectively. Faculty senate has purchased radios for all professional staff members. The radios are on the same channel to ensure a quick response to any crisis that we may experience. The office is purchasing radios for aides on the staff. We want to have radios for communication during all activities and events at the school campus. The Crisis response team assists with any significant event that causes disruption to the school environment.

5. Corporal Godlove has been coming to our campus frequently. He monitors exterior door locks and develops relationships with the students. He is becoming a much more familiar sight. We are conducting safety checks throughout the school and have made some improvements where the need is.

6. Assemblies to address cyberbullying and animal conservation
7. Christa Brakeall and Mr. Powers have been active with interventions

3. Celebrations:

1. We have started to have nine week's awards assemblies to celebrate the students' achievements. We have certificates and invite the parents to attend the celebrations.

2. The monthly newsletter publishes the students who have been named weekly STAR students and any other award winners for the month.

3. We have a very active PBIS team that supports all the efforts for behavior intervention. The team fundraises and supports trips and other activities to encourage positive behavior and culture.

4. We have been having frequent PTO sponsored activities – game nights, Halloween dance, pig Kissing contest

5. We had a community dinner for the Thanksgiving season. We had over 200 parents and grandparents attend.

6. Red Ribbon week – October 24 -28 – Say no to drugs and no to bullying
7. Dr. Seuss' birthday week
8. Veteran's Day Assembly to honor Veterans

9. Light up Capon Bridge – Each grade level decorated trees with a theme. They walked and decorated.

10. Students have participated in social studies fairs, math field day, Young writer's contest, Pumpkin Race winners,

11. Reflex and AR winners are honored certificates and morning announcements

12. Title 1 Stem Science night attended by parents and students

Growth

1. Schedule streamlined to meet special education needs, PLC needs, and other management needs

2. New phone lines that will allow for parent conferencing

3. SAT team meetings regularly held to focus on interventions

4. Crisis response team in place

5. Special education meeting needs of students with IEP's

6. Giving growth and progress monitoring throughout the year to assess student needs
7. Plus program and more
8. Aides in our primary classrooms to continuing to support instruction
9. Continued relationship with EA Hawse supporting our students' mental health needs
10. New card readers for access will allow increase security
11. Frequent communication between administration and staff with emails, staff meetings, school leadership meetings
12. Increased attendance at professional development conferences and trainings
13. School based professional development focus on priority needs
14. Student leadership opportunities
15. Greenhouse usage to create strong partnership with WV extension services
16. Outdoor classroom usage for sustainable engagement
17. Strategies and student engagement presented by Christi Edwards and Jason Adair of SREB for 4th and 5th grade teachers and Academic coach
18. School-wide focus on Growth Mindset for Staff and students
19. Addition of Restorative Justice steps in discipline

Future Goals – CBE will be ranked in the top elementary schools in the STATE!!

1. Schedule created to maximize academic achievement
2. Staff and volunteer utilization to maximize academic achievement
3. Facility management to improve community connections
4. Outdoor classroom and spaces completed and created with learning maximized
5. Continued improvement with attendance
6. Continued improvement in communication between administration, staff, community, and all other supporting entities
7. Improved schedule with transportation department eliminating the early and late bus run
8. Community connection with the utilization of the new gym

Regular Meeting – 6:30 p.m.

III. APPEARANCES:

Please note: "Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor."

Reminder: A five-minute limitation is set for appearances

IV. CALENDAR HEARING:

A public calendar hearing will be held for interested persons to discuss the 2023-2024 calendar.

V. HIGHLIGHT:

The following students placed at Regional Math Field Day: 7th Grade – Lila Eversole, First Alternate; 10-12th Grades – Ryan Quick, Seventh Place; Robert Quick, Thirteenth Place and Brady Stump, Fifteenth Place.

VI. INFORMATIONAL ITEM:

A copy of February's Attendance Report as submitted by Amy Haines, Attendance Director.

VII. APPROVAL OF MINUTES:

Superintendent Pancione will recommend that Board members approve the March 13, 2023 minutes.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

VIII. CONSENT AGENDA ITEMS:

Superintendent Pancione will recommend that Board members approve the following consent agenda items:

A. Finance Items:

- Bills
- Budget revisions

B. Personnel:

Note: The Superintendent's nominees to fill posted vacancies are subject to change upon withdrawal of a nominee after this agenda was prepared and prior to the board meeting. In such case, the name of any new nominee will be announced in public at the meeting, prior to the Board's action to fill the vacancy.

1. Transfer and Employment of Professional Personnel:

- a. Itinerant Art Teacher (001-01)
- b. School Psychologist (001-05)
- c. Special Education Teacher at Slanesville/Springfield Green Spring Elementary (207/208-41)
- d. Substitute Teacher (001-86)
- e. Substitute Nurse (001-96)
- f. Grade 4/5 Teacher at Slanesville Elementary (207-101)
- g. Long Term Substitute for Grade 4/5 Split at Slanesville (207-108)
- h. Grade 6 Teacher at Capon Bridge Middle (401-116)
- i. Special Education Teacher at Slanesville (207-119)
- j. Grade 1 Teacher at Capon Bridge Elementary (209-122)
- k. Long Term Substitute for Pre-Kindergarten/Special Needs Teacher at Romney Elementary (206-158)
- l. Long Term Substitute for Special Education at Slanesville/Springfield-Green Spring Elementary (207/208-160)
- m. Long Term Substitute Grade 4 (207-163)

2. Resignation and Retirement of Professional Personnel:

3. Transfer and Employment of Service Personnel:

- a. Substitute Aide (001-46)
- b. Substitute Cook (001-47)
- c. Substitute Custodian (001-48)
- d. Substitute Secretary (001-49)
- e. Substitute School Bus Operator (001-50)
- f. School Bus Operator Route HH7 (001-89)

4. Resignation and Retirement of Service Personnel:

5. Transfer and Employment of Extracurricular Personnel:

- a. Assistant Track Coach at Hampshire High (501-08)
- b. Homebound Teacher (001-24)
- c. Transportation Aide for SL7 (001-57)
- d. Assistant Track Coach at Romney Middle (402-70)
- e. After School Sign Support Specialist at Romney Middle (402-70)

6. Resignation of Extracurricular Personnel:

7. Other:

8. Volunteers:

_____ made a motion _____ seconded the motion

Passed: Yes: _____ No: _____

IX. NON-CONSENT ITEM:

Superintendent Pancione will recommend that Board members approve the following as drivers of county vehicles (if any): James J. Alkire.

_____ made a motion _____ seconded the motion

Passed: Yes: _____ No: _____

X. OTHER:

XI. UPCOMING HAMPSHIRE COUNTY BOARD MEETINGS:

- A. Tuesday, March 21, 2023, at 4:30 p.m. Special Meeting (student hearings).
Location: **Central Office.**
- B. Thursday, March 23, 2023, at 4:30 p.m. Special Meeting (Personnel and student hearings)
Location: **Central Office.**
- C. Tuesday, April 18, 2023, at 6:00 p.m. LSIC at Capon Bridge Middle
6:30 p.m. Regular Meeting/Reconvened Meeting (levy rates to be approved)
Location: **Capon Bridge Middle**

The meeting was adjourned at _____ p. m.