

STATE OF WEST VIRGINIA  
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a special meeting, their thirty-third (33<sup>rd</sup>) meeting of the 2022-2023 school year, on Thursday, March 23, 2023, at the Offices of the Hampshire County Board of Education.

The following Board members were in attendance: Mr. Ed Morgan, President; Mr. Matthew Trimble, Vice President and Mr. Benard Hott, Mrs. Corena Mongold and Ms. Kim Poland, members.

PURPOSE: A special meeting was held to conduct employee hearings and student hearings. Personnel items (RIF's and transfers) were also discussed and voted on.

President Morgan called the meeting to order at 4:30 p.m.

The Pledge of Allegiance was recited.

I. Superintendent Pancione recommended that Board members approve the agenda.

Ms. Poland moved approval with Mr. Trimble seconding the motion that passed unanimously.

II. APPEARANCES:

There were no appearances.

III. EMPLOYEE HEARINGS:

Employee #5 – Rita Hott, German Teacher at Hampshire High. Mrs. Hott requested a hearing because she was put on the transfer list due to the recommendation from Superintendent Pancione that the German classes be removed from the curriculum at the high school. Mrs. Hott was represented by Jason Rogers, AFT (American Federation of Teachers). Witnesses were Alex Moore, graduate of Hampshire High, Uli Taylor, retired German Teacher and Becky Arnold, mother of former German students. Mrs. Hott requested an open session. All witnesses were sworn in by Notary Public Shirley O'Dell. Mrs. Hott shared a power point presentation. The county was represented by Mrs. Pam Slocum, Human Resources Director.

Employee #6 – Bryan Potter, Physical Education at Capon Bridge Middle. Mr. Potter requested a hearing because he was put on the RIF (Reduction in Force) list. Superintendent Pancione recommended that his position be eliminated due to numbers at the middle school. Mr. Potter requested a closed hearing. Mr. Trimble made a motion to go into closed session with Ms. Poland seconding the motion that passed unanimously. Closed session began at 5:18 p.m. The following witnesses were sworn in by Notary Public Shirley O'Dell: Mr. Potter and Mrs. Sue Davis, also a Physical Education Teacher at Capon Bridge Middle. Mrs. Pam Slocum, Human Resources Director, had been sworn in previously. Following testimony by the above-named individuals, Mr. Trimble made a motion to return to open session with Mrs. Mongold seconding the motion that passed unanimously. Open session resumed at 6:00 p.m.

IV. STUDENT HEARINGS:

Student hearings were held.

Mr. Trimble made a motion to go into executive session to discuss personnel issues. Ms. Poland seconded the motion that passed unanimously. Executive session began at 9:01 p.m. Open session resumed at 10:07 p.m. after Mr. Trimble made a motion to return to regular session with Ms. Poland seconding the motion that passed unanimously.

V. NON-CONSENT ITEMS:

A. Superintendent Pancione was going to recommend that Board members approve the following as drivers of county vehicles but no names had been submitted.

B. Superintendent Pancione recommended that Board members approve the following individuals as Clerk of the Works – Bill Harsha for Ice Mountain Elementary and Steve Williams for South Branch Elementary. Their salary will be \$35.00 an hour. Because of this, Superintendent Pancione also recommended that Mark Roomsburg’s salary, currently at \$33.00 an hour, be increased to \$35.00 an hour as well. Mr. Roomsburg is the Windy Ridge Clerk of the Works.

Mr. Hott moved approval with Mr. Trimble seconding the motion that passed unanimously.

C. Superintendent Pancione recommended that Board members approve the transfers for professional and service personnel (to include transfer for reduction in force, realignment, contract days, schedule and/or location) for the 2023-2024 school year.

Mr. Hott requested that Bryan Potter’s RIF be voted on separately.

Professional Transfer List – Place the following on the transfer list to realign schedules/location:

County-wide – Christa Brakeall, CIS/Social Worker to be assigned to Capon Bridge Elementary; Jessica Deardorff, CIS/Social Worker to be assigned to Hampshire High; Caitlyn Johnson, CIS/Social Worker to be assigned to Hampshire High; Cara Powell, CIS/Social Worker to be assigned to Romney Middle; Kimberly Smith, CIS/Social Worker to be assigned to Romney Elementary; Megan Wells, CIS/Social Worker to be assigned to Augusta Elementary and Shannon Westover, CIS/Social Worker to be assigned to Slanesville Elementary and Springfield-Green Spring Elementary. (This assignment removes these employees from the transfer list.)

Placed on the transfer list due to Reduction in Force:

Daniel Alkire, Virtual Option/Option Pathway Teacher at Hampshire High to Mathematic Teacher at Capon Bridge Middle; Rita Landtrachtinger-Hott, German Teacher at Hampshire High to English Teacher at Hampshire High; Bryan Potter, Health/Physical Education Teacher at Capon Bridge Middle Itinerant Physical Education Teacher for Hampshire County Schools with an assignment to Springfield-Green Spring Elementary, Augusta Elementary and Capon Bridge Elementary and Ashley Ruckman, Grade 3 Teacher at Springfield-Green Spring Elementary to Grade 1 Teacher at Capon Bridge Elementary. (This assignment removes these employees from the transfer list.)

Service Transfer List – Place the following on the transfer list due to reduction in force:

Augusta Elementary: Kimberly Campbell, ICA/TA/Pre-K ECCAT; Lisa Pyles, ICA/TA with Bus Route AE1 and Tonya Stewart, Classroom Aide/Transportation Aide.

Capon Bridge Elementary: Carol Conneway, Cook/Custodian.

Romney Elementary: Danielle Davis, ICA/TA/Sign Support Specialist and Rhonda Loy, ICA/TA/Pre-K ECCAT.

Springfield-Green Spring Elementary: Debbie Twigg, ICA/TA/Kindergarten ECCAT.

Romney Middle: Shaena Corbin, ICA/TA/Sign Support Specialist.

Mr. Hott made a motion to approve the original recommendation from Superintendent Pancione with the exception of Bryan Potter's RIF. Ms. Poland seconded the motion that passed 4-1. Mr. Trimble voted no.

Superintendent Pancione recommended that Board members approve the Reduction in Force of Bryan Potter, Physical Education Teacher at Capon Bridge Middle, due to enrollment numbers.

Mr. Hott voted no with the remaining Board members voting yes. The recommendation passed 4-1.

D. Superintendent Pancione recommended that Board members approve the mutual consent agreements for employees for the 2023-2024 school year.

Central Office: Amanda Billmeyer, Director of Special Education/Testing Coordinator to Director of Special Education; Amy Haines, Director of Child Nutrition/Attendance/Curriculum 9-12 to Director of Child Nutrition and Attendance and Patty Lipps, Director of Curriculum Pre-K-12 and Federal Programs to Director of Curriculum Pre-K-5 and Federal Programs.

Augusta Elementary: Hannah Weaver, Grade 1 Teacher to Grade 2 Teacher.

Springfield-Green Spring Elementary: Suzette Bowen, Kindergarten Teacher to Grade 3 Teacher.

Ms. Poland moved approval with Mr. Hott seconding the motion that passed unanimously.

E. Superintendent Pancione was going to recommend that Board members approve the following termination of continuing contracts for employees for the 2023-2024 school year; however, they were none.

F. Superintendent Pancione recommended that Board members approve the following contract renewals for employees for the 2023-2024 school year.

First Year (Service): Shaena Corbin and Danielle Davis.

First Year (Professional): Leigh Payton.

Second Year (Service): John Anderson, Cheyenne Bauer, David Belleck, Joseph Bloom, Ashleigh Burroughs, Zachary Flesher, Sharon Gresham, Edwin Hawk, Shannon Largent, Gaylene Lewis, Elizabeth Lowery, Melissa Rayner, Naomi Riggleman, Dianna Shanholtz, Andrew Smith, Jessica Spencer, Salina Stewart, Jonathan Thompson, Ashley Wilson, Kelley Wolford and Samantha D. Wood.

Second Year (Professional): Renee Adams, Mary Basinger, Christa Brakeall, Nicole Connell, Annette Fuqua, Gwendolyn Harvey, Erin Jacobsen, Christopher Myers, Arianna Pownall, Alyssa Raley, Danielle Richardson, Luciah Richardson, Ashley Ruckman, Kayla Shawen, Cynthia Trover, Jena Uhrich and Andrea Whittington.

Third Year (Service): Sharon Barnes, Gina Collins-Webb, Alexis Cooper, Robin Corbin, Russel Dart, Holly Davis, Joseph Dosch, Crystal Dove, Laura Duerr, Patrick Flanagan, Kristel Fleming, Michael Huffman, Jennifer Hunt, Walter Long, Rhonda Loy, Tracey Manning, Kelly Monroe, Mary Shoemaker, Gidget Slater, Tonya Stewart, Tom Strawderman and Autumn Wilfong.

Third Year (Professional): Christopher Alt, Jonathon Coleman, Jacquelyn Cooper, Jessica Deardorff, Sydney Haupt, Marlene Hedrick, Caitlin Johnson, Tina Lee, James Litten, Ann Nesbit, RaeAnn Orndorff, Lara Phillips, Michelle Poland, Cara Powell, Jordan Richardson, Stephanie Shanholtz, Kimberly Smith, Courtney Walker, Megan Wells, Shannon Westover and Curtis Young.

Permanent Contract (Service): Greg Abrell, Katie Buckley, April Hedrick, Jesse Hughart, Christmas Moreland, Eldridge Moreland, Patricia Price, Lisa Pyles, Ronald Spiker, Brenda Timbrook, Jenny Umstot, Minor Watts and Georgie Whitacre.

Permanent Contract (Professional): Suzette Bowen, Emilie Embrey, Shania Farris, Andrea Fields, Laura Harrison, Marlene Hedrick, Amber Hibbard, Autumn Jones, Becky Keaton, Jodie Long, Katherine Mariska, Kelly Miller, Brandi Myers, Hannah Raines, Rebecca Rhett and Rachel Sulser.

Professional Reduction in Force:

County-wide: Brooke Judy, Physical Education Teacher.

Augusta Elementary: Destiny Mullan, Pre-School Special Needs Teacher.

Capon Bridge Elementary: Christian Cheshire, Grade 1 Teacher.

Romney Elementary: Samantha Barnes, Pre-School Special Needs Teacher.

Capon Bridge Middle: Christina Vogt, Mathematics Teacher.

Hampshire High: Alea Vogel, ELA Teacher; Jacob Loy, part-time Athletic Trainer and Vacant, Alternative Education Teacher.

Service Personnel Reduction in Force:

Capon Bridge Elementary: Jessica Atkins, Cafeteria Manager/Cook; Lisa Catlett, ICA/TA; and Denise Miller, ICA/TA Pre-Kindergarten ECCAT.

Romney Elementary: Hayley Bolyard, ICA/TA with bus route RE1; Stanley Golt, Custodian; and Carol Phares, ICA/TA/Kindergarten ECCAT.

Romney Middle: Dale Baddorf, Custodian and Kirsten Hiatt, ICA/TA.

Hampshire High: Patricia Albert, ICA/TA; Shayna Hoffman, ICA/TA; Taylor Johnson, ICA/TA with bus route HH7 and Lisa Newman, ICA/TA.

Long-term Substitutes:

Capon Bridge Elementary: Lindsay Bane, Pre-School Special Needs Teacher; Lindsay Robinson, Special Education Teacher and Brooke VanMeter, Special Education Teacher.

Romney Elementary: Mary Conlon, Art Teacher; Julie Delaplain, Grade 1 Teacher; Morgan Ennis, Special Education Teacher; Brooke Moreland, Guidance Counselor and Emily Trenum-Konda, Pre-School Special Needs Teacher.

Slanesville Elementary: Tabitha Danes, Grade 4 Teacher (LOA); Naomi Haines, Grade 2 Teacher (LOA), Brittany Haywood, Special Education Teacher, Renee Paugh, Grade 4/5 Split Teacher and Randall Ruckman, Special Education Teacher (1/2).

Springfield-Green Spring Elementary: Brittany Cunningham, Grade 5 Teacher and Randall Ruckman, Special Education Teacher (1/2).

Capon Bridge Middle: Josiah Bounds, Special Education Teacher; Patricia Crowley, Science Teacher; Marcia Dove, Grade 6 Teacher; Emily Keefer, ELA Teacher; Stacey Landis, Math Teacher; Joyce Main, Science Teacher; Amy Rickman, World Language Exploration Teacher (1/2) and Krista Videtto, Math Teacher.

Romney Middle: Michael Albert, ELA Teacher; Bruce Devine, Special Education Teacher and Amy Rickman, World Language Exploration Teacher (1/2).

Hampshire High: Sadie Alkire, Art Teacher; Jarrett Hott, Special Education Teacher; Kamden Ludwig, ELA Teacher, Lindsay McNelis, Math Teacher; Matthew Mihalko, Math Teacher; Morgan See, Special Education Teacher; Ryan Stewart, Family and Consumer Science Teacher and Jeremy Williams, Alternative Education Teacher.

Mr. Trimble moved approval with Mrs. Mongold seconding the motion that passed unanimously.

G. Superintendent Pancione recommended that Board members approve the following positions for professional and service to be posted for the 2023-2024 school year.

Professional:

County: Director of Secondary Curriculum/Testing/CTE, CIS/Social Worker, Itinerant Art Teacher, Itinerant School Guidance Counselor, Physical Therapist, School Psychologist and Speech Pathologist.

Capon Bridge Elementary: two (2) Special Education Teachers.

Capon Bridge Middle: Art Teacher, Math Teacher, two (2) Science Teachers, Special Education Teacher and Grade 6 Teacher.

Capon Bridge Middle/Romney Middle: World Language Exploration-Spanish Teacher.

Romney Elementary: Special Education Teacher and Grade 1 Teacher.

Slanesville Elementary: Grade 3 Teacher, Grade 5 Teacher, three (3) Special Education Teachers and Pre-K Teacher.

Springfield-Green Spring Elementary: Special Education Teacher and Grade 5 Teacher.

Romney Middle: Two (2) ELA Teachers.

Augusta Elementary: Grade 4 Teacher.

Hampshire High: Three (3) Special Education Teachers, English Teacher, two (2) Math Teachers, Art Teacher and Athletic Trainer.

Service Personnel:

Capon Bridge Elementary: Custodian and Cafeteria/Manager/Cook.

Romney Elementary: Custodian, Kindergarten ECCAT Aide and Sign Support Specialist/Aide.

Extra-Curricular Transportation Aide: Route AE1

County: School Bus Operators for Route HH7, CB4 and RM13.

Romney Middle: Custodian and Itinerant Classroom Aide/Transportation Aide.

Hampshire High: Itinerant Classroom Aide/Transportation Aide/with bus run Route CB3/HH7, and three (3) Itinerant Classroom Aide/Transportation Aides.

Summer School Positions:

Teachers: elementary, middle, high school and special education (multiple positions) and substitute teachers

Aides: Itinerant classroom/transportation aides (multiple positions)

Substitute Itinerant Classroom/Transportation Aide assigned to the workshop

Substitute Itinerant Classroom/Transportation Aides

Cooks: Cook II (three positions), summer sports cook (1 position) and substitute summer cooks

Custodians: Custodians (3) positions and substitute custodians.

School Bus Operators (up to 6 positions) and substitute bus operators.

Nurses: multiple positions

Extended School Year: Speech Pathologist and Social Worker.

Mr. Trimble moved approval with Mrs. Mongold seconding the motion that passed unanimously.

H. Superintendent Pancione recommended that Board members approve the termination of Employee #7, Samantha Murray, substitute teacher, effective immediately.

Mr. Trimble moved approval with Ms. Poland seconding the motion that passed unanimously.

The meeting was adjourned at 10:21 p. m.

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Jeffrey Pancione, Secretary  
Hampshire County Board of Education

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Ed Morgan, President  
Hampshire County Board of Education