

STATE OF WEST VIRGINIA
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a special meeting on Monday, June 5, 2023, for the purpose of conducting an employee hearing. A regular meeting, their fortieth (40th) meeting of the 2022-2023 school year, followed.

The following Board members were in attendance: Mr. Ed Morgan, President; Mr. Matthew Trimble, Vice President and Mr. Bernard Hott, Mrs. Corena Mongold and Ms. Kim Poland, members.

President Morgan called the meeting to order at 5:01 p.m.

The Pledge of Allegiance was recited.

I. Superintendent Pancione recommended that Board members approve the agenda.

Mr. Trimble moved approval with Ms. Poland seconding the motion that passed unanimously.

II. EMPLOYEE HEARING: 5:00 p.m.

Because the employee had not arrived at this time, Board members conducted some regular business. (The order of the agenda was changed.)

V. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the May 15, 2023 minutes.

Ms. Poland moved approval with Mr. Hott seconding the motion that passed unanimously.

VI. INFORMATIONAL ITEM:

The following informational item was shared:

Amy Haines, Child Nutrition Director, applied for and won four competitive grants for the following kitchen equipment: Central Office - Flash Freezer \$ 17,255.61, Hampshire County Warehouse - Reach-In Refrigerator \$ 9,029.89, Hampshire High School - Reach in freezer \$10,412.41 and Capon Bridge Elementary - Convection Oven \$11,362.16.

VII. PRESENTATION:

Focus on school performance, student outcomes, academics associated with Board goals and actions to improve student achievement and well-being. (Superintendent Pancione and Patty Lipps were supposed to report on this, but data was not complete.)

VIII. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items:

- A. Finance Items:
 - Bills
 - Budget revisions
 - Treasurer's Report
 - Transfer Between Funds

- B. Personnel:
 - 1. Transfer and Employment of Professional Personnel:
 - a. Employ Philip Collett as an Alternative Education Teacher at Hampshire High (501-43) effective for the 2023-2024 school year.
 - b. Re-Employ Samantha Barnes as a Pre-Kindergarten Special Needs Teacher at Capon Bridge Elementary (209-49) effective for the 2023-2024 school year.
 - c. Transfer Jody Barnes from Grade 4 Teacher at Romney Elementary to Grade 3 Teacher at Augusta Elementary (201-50) effective for the 2023-2024 school year.
 - d. Transfer Andrea Fields from Special Education Teacher at Romney Elementary to Special Education Teacher at Romney Middle (402-51) effective for the 2023-2024 school year.

 - 2. Resignation and Retirement of Professional Personnel:
 - a. Approve the resignation of Sydney Haupt as English Teacher at Hampshire High effective June 30, 2023.
 - b. Approve the resignation of Amy Crites, Business Education Teacher at Hampshire High, effective June 30, 2023.

 - 3. Transfer and Employment of Service Personnel:
 - a. Employ Ann Wypasek as a School Bus Operator for Route RM12 (001-22) effective for the 2023-2024 school year.
 - b. Transfer Danielle Popp from Itinerant Classroom Aide/Transportation Aide/ Pre-Kindergarten ECCAT at Capon Bridge Elementary to Itinerant Classroom Aide/Transportation Aide/ Kindergarten ECCAT at Slanesville Elementary (207-24) effective for the 2023-2024 school year.
 - c. Transfer Kimberly Campbell from Itinerant Classroom Aide/Transportation Aide at Romney Middle to Itinerant Classroom Aide/Transportation Aide/Pre- Kindergarten ECCAT at Capon Bridge Elementary (209-25) effective for the 2023-2024 school year.
 - d. Transfer Gina Collins-Webb from School Bus Operator for Route RM6 to School Bus Operator for Route RE4 (001-26) effective for the 2023-2024 school year.
 - e. Transfer Charles Slater from School Bus Operator for Route CB10 to School Bus Operator for Route HH2 (001-27) effective for the 2023-2024 school year.
 - f. Transfer Stanley Golt from Custodian at Romney Middle to Custodian at Hampshire High (501-28) effective for the 2023-2024 school year.

 - 4. Resignation and Retirement of Service Personnel:

- a. Approve the resignation of Calvin Davis as a substitute school bus operator effective June 1, 2023.
 - b. Approve the resignation of Zachary Flesher as a custodian at Hampshire High effective May 24, 2023.
 - c. Approve the resignation of John Anderson as custodian at Hampshire High effective May 24, 2023.
 - d. Approve the resignation of Jessica Spencer as Braille/Sign Support Specialist/Itinerant Classroom Aide/Transportation Aide effective June 1, 2023.
5. Transfer and Employment of Extracurricular Personnel:
- a. Employ Phillip Collett as Assistant Football Coach at Hampshire High (501-02) effective for the season of the sport.
 - b. Employ Derek Thorne as Athletic Director at Romney Middle (402-11) effective July 1, 2023.
 - c. Employ Kirston Sowers as Assistant Girls' Basketball Coach at Hampshire High (501-13) effective for the season of the sport.
 - d. Employ Sharon Ayers as a Summer School Cook (001-81) effective June 7, 2023.
 - e. Employ Sharon Ayers as a Summer Sports Program Cook (501-82) effective June 7, 2023.
 - f. Employ Rebecca Rhett as a Summer School Special Education Teacher (001-76) effective June 7, 2023.
 - g. Employ Cynthia Corbin as a Summer School Substitute Teacher (001-77) effective June 7, 2023.
6. Resignation of Extracurricular Personnel:
- a. Approve the resignation of Dennis Keckley, Assistant Girls' Soccer Coach at Hampshire High, effective May 28, 2023.
 - b. Approve the resignation of Sydney Haupt, Head Volleyball Coach at Romney Middle, effective May 16, 2023.
7. Other:
- a. Permission to post for a Central Office Secretary/Accountant.
 - b. Remove Michael Brandt and Jonathan Dow as substitute custodians for failure to sign a contract

Mr. Trimble moved approval with Mrs. Mongold seconding the motion that passed unanimously.

IX. NON-CONSENT ITEMS:

A. Superintendent Pancione recommended that Board members approve the 3rd reading and subsequent adoption of Policy 3130 – Alternative Education Programs.

Mr. Trimble moved approval with Ms. Poland seconding the motion that passed unanimously.

Since the employee had not yet arrived, Superintendent Pancione recommended that Board members go into executive session to discuss land at John J. Cornwell Elementary. Ms. Poland moved approval with Mr. Trimble seconding the motion that passed unanimously. Executive session began at 5:11 p.m.

The employee arrived at 5:25 p.m. whereupon Mr. Trimble made a motion to return to open session with Mrs. Mongold seconding the motion that passed unanimously. Open session resumed at 5:25 p.m.

Employee #4 Hearing

The employee requested a closed session. Mr. Trimble made a motion to go into executive session with Mrs. Mongold seconding the motion that passed unanimously. Executive session began at 5:27 p.m. The employee represented herself. The county was represented by Pam Slocum, Personnel Director. Following testimony, Board members left the room to deliberate privately concerning Employee #4. Upon their return, Mr. Trimble made a motion to return to open session with Mr. Hott seconding the motion that passed unanimously. Open session resumed at 5:45 p.m.

NON-CONSENT AGENDA ITEM: (Continued)

B. Superintendent Pancione recommended that Board members approve the unpaid administrative leave for Employee #4 – Cynthia Alderman.

Ms. Poland moved approval with Mr. Trimble seconding the motion that passed unanimously.

Board members returned to executive session to continue their discussion of land at John J. Cornwell at 5:49 p.m. after Mr. Trimble made a motion to go back into executive session. Mr. Hott seconded the motion that passed unanimously. The regular meeting resumed at 6:26 p.m. after Ms. Poland made a motion to return to open session with a second by Mrs. Mongold with all in agreement.

III. CAKE RECOGNITION: 6:30 p.m.

The following students were recognized as CAKE (Catching A Kid Excelling) winners:

Augusta Elementary: Adelyne Sirbaugh – Adelyne has experienced much change in her life this past year, to include a move to a new home and school. She has struggled at times to appropriately deal with the big emotions she often feels but has made great strides since the beginning of the school year in being able to self-regulate. Adelyne is able to reflect on her life choices and she recognizes what changes she might make in order to achieve positive outcomes. Adelyne is outgoing, intelligent, empathetic and creative. She loves to learn and is capable of great things! We have been blessed at Augusta Elementary to watch Adelyne soar to greater success.

Capon Bridge Elementary: Ally Giffin – Ally is a kind, fun-loving and hardworking young lady! She comes into the classroom with a smile and a positive attitude each day. Ally shows responsibility in the classroom by listening carefully to directions and completing her work. She is a wonderful friend. She will often make encouraging pictures or notes to give to her classmates. **Hunter Garrett** – Hunter is a well-mannered young man who loves to help the teachers and peers. He works hard to excel in all subject areas. He has a wonderful sense of humor and makes us feel happy. He is a role model for all students at Capon Bridge Elementary. We can't say enough good things about him!

Romney Elementary: Emerson Stoltzfus – Emerson is one of the most polite and responsible Pre-K students that his teacher says she has ever worked with! He jumps in to help with whatever is needed in the classroom. He wants to help and notices when it is needed. He is a great role model for our younger students and he helps them to be successful. Emerson comes to school with a smile on his face each morning, ready to learn. He is excited about classroom activities and he participates in classroom discussions. **Jacob Smith** – Jacob excels in school and in his behavior. He is a straight A student who always works hard to do his best. He shows great responsibility and self-direction as a student. He makes good choices and encourages others to also. Jacob has shown good teamwork skills and works well with others. He is respectful and shows kindness. Jacob has shown great integrity and has excelled as a student this year. **Jadyn Watson** – Jadyn excels in being a good citizen of our school. She shows great responsibility in her work and as a student. She is always trying to do her best. Jadyn shows good self-direction in that she makes good choices even when those around her do not. She shows great teamwork and works well with all students when given a task to complete. She encourages others to be successful. Jadyn shows great respect of her teacher, other staff and her classmates. She is kind through her actions and words. Jadyn shows great courage to do what is right even when no one is watching. She exhibits great integrity and is a trustworthy student. Her character and leadership skills are exceptional.

Slanesville Elementary: Aidyn Haines – Aidyn is a bucket filler who always helps his classmates. He follows all the school rules and participates during lessons. He is very supportive and celebrates his classmates.

Springfield-Green Spring Elementary: Alli Wotring – Alli is a hard-working student. She is always wanting to volunteer whether it is helping pass out papers for the teacher or reading aloud in class. She is doing well with multiplication facts and continues to progress. She is kind to other students and wants to help everyone. She tries her best every single day.

Capon Bridge Middle: 6th Grade – Sarah Burton – Sarah always has a positive attitude. She is willing and eager to help anyone in need. Sarah takes pride in her hard work! **7th Grade - Lexi Cain** – Lexi consistently works hard in her classes and especially in English and Language Arts. She is always cheerful and such a positive influence to those around her. Lexi is team-oriented and always supportive of her classmates. **8th Grade – Myleigh Carver** – Myleigh is a caring, thoughtful, creative, and hardworking student at CBMS. She treats others with compassion, acts with grace, and puts passion in all work that she does. She is an upstanding individual and fully captures what it means to be a Boss Bobcat!

Romney Middle: 6th Grade – Emma Carter – Emma has raised her iReady tests scores the most in her group, she has improved her focus and academics. **Max Gebert** – Max raised his iReady tests scores the most in his group. He displays excellent behavior, is very responsible and an all-around good student. **7th Grade – Brooklyn Michael** – Brooklyn is a joy to teach. She is a student that can always be counted on to help others or assist a teacher when needed. Brooklyn makes the classroom a brighter place with her friendly personality. Not only does Brooklyn display good citizenship by assisting others, she is exceptionally organized and very involved in extracurricular activities and athletics at Romney Middle School. Brooklyn is a very special student, and one that we will never forget. **8th Grade – Landyn Pownall** – Landyn has worked very hard this last nine weeks of school. He had growth on both his ELA and Math iReady scores. His attendance has improved since the beginning of the school year and so have his grades. It is great to see him engaged in class and volunteering to read and help out when needed. He is a very polite young man and we wish him well at Hampshire next year.

Hampshire High: 9th Grade – Matthew (Mateo) Medina – Mateo is an exemplary 9th grade student in academics and sports; when he goes away for sports, he is never behind in my class. Matthew also embraces his Puerto Rican culture which it is important for students with different backgrounds. He is always polite towards students & teachers, and projects with his big smile optimism to his classmates. **10th Grade – Sean Long** – Sean has such a positive attitude. He works hard in class and is willing to try new things. Recently, he had to fill in and do the morning announcements and he did fantastic job. He is a sweet, kind young man who helps his peers out when needed. He is well liked by everyone. **11th Grade – Logan Beckman** – Logan is always polite and greets you by name. He always has a “good morning” for you. He is a hard worker who is a very active member of FFA. He makes HHS a brighter place and you can always find him helping out around the school. **12th Grade – Kaylynn McKee** – Kaylynn is an ideal student in class. Her desire to learn and grow means a lot. She always carries a positive and can-do attitude. She shows incredible motivation and always tries to put her best effort into assignments. This is not only respectable but also inspirational to others. She takes pride in her work. Because of this, I believe she can accomplish anything if she puts her mind to it. She consistently shows respect for both her peers and teachers. She is also a very kind and considerate student. HHS is lucky to have her as a student.

IV. APPEARANCE:

Amanda Kidwell, mother of Leo Kidwell who is a student at Hampshire High, shared a letter that he had written requesting that the German Program be continued.

X. OTHER:

At a previous Board meeting, President Morgan requested that Policy 4020 – Vacation – be placed on the June 5, 2023, agenda for discussion and a possible decision.

Board members discussed reinstating a former policy that rewarded 240 and 252 day employees to receive vacation days for their years of service instead of a blanket policy that all employees (240 and 252 day) receive ten (10) vacation days. President Morgan stated that “we need to show our people thanks and gratitude”. Ms. Poland said “Board members need to approve this policy because we've already taken years off their retirement. I'm all for giving these days back”. Mr. Hott stated “we need to make things right today”.

Ms. Poland moved approval with an effective date of July 1, 2023, with Mrs. Mongold seconding the motion that passed unanimously.

The meeting was adjourned at 7:15 p. m.

Jeffrey Pancione, Secretary
Hampshire County Board of Education

Ed Morgan, President
Hampshire County Board of Education