

STATE OF WEST VIRGINIA  
COUNTY OF HAMPSHIRE TO WIT:

The Hampshire County Board of Education held a special meeting, their forty-first (41<sup>st</sup>) meeting of the 2022-2023 school year, on Monday June 12, 2023, at the Offices of the Hampshire County Board of Education.

The following Board members were in attendance: Mr. Ed Morgan, President; Mr. Matthew Trimble, Vice President and Mr. Bernard Hott, Mrs. Corena Mongold and Ms. Kim Poland, members.

PURPOSE: The Board of Education conducted a special meeting for the purpose of approving time sensitive matters.

President Morgan called the meeting to order at 4:00 p.m.

The Pledge of Allegiance was recited.

I. Superintendent Pancione recommended that Board members approve the agenda.

Mrs. Mongold moved approval with Ms. Poland seconding the motion that passed unanimously.

II. APPEARANCES:

There were no appearances.

III. APPROVAL OF MINUTES:

Superintendent Pancione recommended that Board members approve the June 5, 2023 minutes.

Ms. Poland moved approval with Mrs. Mongold seconding the motion that passed unanimously.

IV. PRESENTATION:

Focus on school performance, student outcomes, academics associated with Board goals and actions to improve student achievement and well-being. (Superintendent Pancione and Patty Lipps.)

V. CONSENT AGENDA ITEMS:

Superintendent Pancione recommended that Board members approve the following consent agenda items:

A. Finance Items:

Bills

## Budget revisions

### B. Personnel:

#### Transfer and Employment of Professional Personnel:

- a. Employ Morgan See as a Community in Schools/Social Worker (001-03) effective for the 2023-2024 school year.
- b. Employ Lisa Liebold as a Math Teacher at Capon Bridge Middle (401-12) effective for the 2023-2024 school year.
- c. Transfer Robin Puffinburger from Grade 1 Teacher at Romney Elementary to Kindergarten Teacher at Slanesville Elementary (207-44) effective for the 2023-2024 school year.

#### 1. Resignation and Retirement of Professional Personnel:

- a. Approve the resignation of Christopher Hamberger as Itinerant Music Teacher for Hampshire County Schools effective June 30, 2023.

#### 2. Transfer and Employment of Service Personnel:

- a. Transfer Eldridge Moreland from General Maintenance/Locksmith to Coordinator of Services (Maintenance) (001-01) effective July 1, 2023.
- b. Transfer Dale Baddorf from Custodian at Romney Elementary to Custodian at Romney Middle (402-30) effective July 1, 2023.
- c. Transfer Rhonda Loy from Itinerant Classroom Aide/Transportation Aide at Hampshire High to Itinerant Classroom Aide/Transportation Aide/PK/ECCAT at Capon Bridge Elementary (209-31) effective for the 2023-2024 school year.
- d. Transfer Ann Wypasek from School Bus Operator for Route RM12 to School Bus Operator for Route RM6 (001-33) effective for the 2023-2024 school year.
- e. Re-employ Patricia Albert as a Braille/Sign Specialist Support/Itinerant Classroom Aide/Transportation Aide at Romney Middle (402-40) effective for the 2023-2024 school year.

#### 3. Resignation and Retirement of Service Personnel:

- a. Approve the resignation of Tiffany Thomas as a substitute secretary and substitute aide effective June 8, 2023.

#### 4. Transfer and Employment of Extracurricular Personnel:

- a. Employ Jordan Richardson as a Special Education Teacher for Summer School (001-76) effective June 14, 2023.
- b. Employ Patricia Albert as an Itinerant Classroom Aide/Transportation Aide for Summer School (001-78) effective June 14, 2023.

#### 5. Other:

- a. Rescind the posting for a Custodian at Hampshire High S24-501-29.
- b. Permission to post for Summer Custodians.

- c. Permission to post for a Pre-Kindergarten/Kindergarten Teacher and an Itinerant Classroom Aide/Transportation Aide/ ECCAT for Pre-Kindergarten/Kindergarten as needed based on enrollment numbers.

Ms. Poland moved approval with Mrs. Mongold seconding the motion that passed unanimously.

Superintendent Pancione requested an executive session to discuss land adjoining John J. Cornwell Elementary. Ms. Poland made a motion to go into executive session with Mr. Trimble seconding the motion that passed unanimously. Executive session began at 4:07 p.m. Open session resumed at 4:19 p.m. after Mr. Trimble made a motion to return to open session with Mr. Hott seconding the motion that passed unanimously.

VI. NON-CONSENT ITEMS: (Superintendent Pancione requested that the sequence of non-consent agenda items be changed).

C. Superintendent Pancione recommended that Board members discuss and make a possible decision regarding the adjacent property at John J. Cornwell.

After the discussion portion, Mr. Trimble made a motion to purchase the 4.065 acreage at John J. Cornwell Elementary from the Martin heirs at a cost of \$50,000.00 plus closing costs. Mr. Hott seconded the motion that passed unanimously. (This will bring the acreage close to 6.5 acres with a waste water treatment plant in place for future buyers and save costs associated with decommissioning the waste water treatment plant.)

A. Superintendent Pancione recommended that Board members discuss and make a possible decision regarding the sale of John J. Cornwell Elementary.

Board members tabled this decision until further questions were answered.

B. Superintendent Pancione recommended that Board members approve revisions made at the previous meeting for Policy 4020 – Vacation (effective July 1, 2023).

Mr. Trimble moved approval with Ms. Poland seconding the motion that passed unanimously.

VII. OTHER:

Superintendent's evaluation

President Morgan requested an executive session to discuss and evaluate Superintendent Pancione. Mr. Trimble made a motion to go into executive session with Ms. Poland seconding the motion that passed unanimously. Executive session began at 4:24 p.m. Open session resumed at 6:02 p.m. after Ms. Poland made a motion to return to open session. Mrs. Mongold seconded the motion that passed unanimously.

Summary of the Superintendents Evaluation: (The following evaluation was shared):

Superintendent Pancione continues to lead Hampshire County Schools in a positive direction. He is constantly demonstrating his high expectations for the staff and students of Hampshire County Schools whether it be during C.A.K.E. (Catching A Kid Excelling) awards, discipline hearings, or school visits. You can regularly spot his county vehicle in the parking lot of every county facility during the day. He had the foresight to recognize a problem with a county director who was becoming overwhelmed with the workload and solved the problem by creating a new position within the central office to lighten their workload.

He is actively involved in the construction of the county's bond projects. He is always knowledgeable in the current construction phase of each project. He has built and maintained a good working relationship with the SBA (School Building Authority) as well as the HCDA (Hampshire County Development Authority) throughout the construction process even through continued setbacks.

The Board's expectations for Superintendent Pancione are that he continues to improve on delegation within the central office and the schools. Superintendent Pancione should also continue his work on preparing a possible successor to ensure that there is a seamless transition in the next few years should Superintendent Pancione choose to retire.

The Hampshire County Board of Education is very pleased with Superintendent Pancione's performance. He is a man of high morals and strong values. It is apparent in his everyday life even outside of work. We appreciate the personal sacrifices he regularly makes for the betterment of the county's staff and students. He is trustworthy, sincere and devoted to his work. Superintendent Pancione has an extensive knowledge of the county school needs academically and has continued to work with school administration and county directors to further the academic prowess of Hampshire County Schools.

The meeting was adjourned at 6:12 p. m.

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Jeffrey Pancione, Secretary  
Hampshire County Board of Education

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Ed Morgan, President  
Hampshire County Board of Education