

Professional Staff Development Goals

2016-17

1. By June 2017, the staff will be offered opportunities to motivate students for school success with emphasis on self-esteem, tolerance, positive behavior support and positive school climate/culture. Training will be provided in "Capturing Kids' Hearts" to recognize the importance of relationship building in modifying behavior and social responses of all students.
2. By June 2017, training will be offered to staff for evaluating students' academic performance by analyzing all general summative/formative assessments and using data notebooks to promote personalized learning.
3. By June 2017, teachers and instructional aides will be offered effective teaching and intervention strategies to improve students' skills across the curriculum. Training will be provided to address: College and Career Readiness Standards, cultural diversity, differentiated instruction, co-teaching/collaboration, Step Up to Writing, Kagan, APL, Number Talks, Professional Learning Communities, math support, enrichment activities, inquiry-based learning, project-based learning, and instructional materials.
4. By June 2017, training will be offered in technology literacy and strategies for integrating technology in the 21st century classroom.
5. By June 2017, training will be offered to address safe schools to include: ALICE, bullying/cyber bullying, mediation, drug education, OLWEUS, drop-out prevention, community/business resources for parent/family engagement, alternative programs, conflict resolution, classroom management, CPR/First Aid, Safety Care, and Expected Behavior in Safe and Supportive Schools (Policy 4373).
6. Orientation and mentoring programs will be provided for new staff annually. New employees will learn about WV/Hampshire County policies and procedures. New employees will participate in Hampshire County's Teacher Academy.
7. Individualized training is available to staff to improve their teaching. These may include workshops, conferences, or college classes, and be approved by their immediate supervisor. These trainings must meet one of the Professional Staff Development Goals. Verification of attendance/completion or transcripts must be submitted to Curriculum and Instruction Department.

Approved By the Hampshire County
Board of Education on 9/24/16