

**HAMPSHIRE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2022-23 YEAR**

These figures represent an across the board increase of \$2240 from 2021-22

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B. | A.B. +15 | M.A. | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0 | 36,078 | 36,782 | 37,129 | 39,055 | 39,908 | 41,867 | 42,724 | 43,581 | 44,342 | 45,468 |
| 1 | 36,444 | 37,177 | 37,526 | 39,642 | 40,495 | 42,455 | 43,312 | 44,168 | 44,929 | 46,055 |
| 2 | 36,811 | 37,572 | 37,923 | 40,230 | 41,083 | 43,042 | 43,899 | 44,756 | 45,517 | 46,643 |
| 3 | 37,177 | 37,967 | 38,320 | 40,818 | 41,670 | 43,630 | 44,487 | 45,343 | 46,104 | 47,230 |
| 4 | 37,787 | 38,606 | 38,961 | 41,649 | 42,502 | 44,462 | 45,319 | 46,175 | 46,936 | 48,062 |
| 5 | 38,153 | 39,001 | 39,358 | 42,237 | 43,090 | 45,049 | 45,906 | 46,763 | 47,524 | 48,650 |
| 6 | 38,519 | 39,396 | 39,755 | 42,824 | 43,677 | 45,637 | 46,494 | 47,350 | 48,111 | 49,237 |
| 7 | 38,885 | 39,792 | 40,152 | 43,412 | 44,265 | 46,224 | 47,081 | 47,938 | 48,699 | 49,825 |
| 8 | 39,251 | 40,187 | 40,550 | 43,999 | 44,852 | 46,812 | 47,669 | 48,525 | 49,286 | 50,412 |
| 9 | 39,617 | 40,582 | 40,947 | 44,587 | 45,440 | 47,399 | 48,256 | 49,113 | 49,874 | 51,000 |
| 10 | 39,984 | 40,977 | 41,344 | 45,176 | 46,028 | 47,988 | 48,845 | 49,702 | 50,462 | 51,588 |
| 11 | 40,350 | 41,372 | 41,741 | 45,763 | 46,616 | 48,576 | 49,432 | 50,289 | 51,050 | 52,176 |
| 12 | 40,716 | 41,767 | 42,138 | 46,351 | 47,203 | 49,163 | 50,020 | 50,877 | 51,637 | 52,763 |
| 13 | 41,082 | 42,162 | 42,535 | 46,938 | 47,791 | 49,751 | 50,607 | 51,464 | 52,225 | 53,351 |
| 14 | 41,448 | 42,557 | 42,932 | 47,526 | 48,378 | 50,338 | 51,195 | 52,052 | 52,812 | 53,938 |
| 15 | 41,814 | 42,952 | 43,329 | 48,113 | 48,966 | 50,926 | 51,782 | 52,639 | 53,400 | 54,526 |
| 16 | 42,180 | 43,347 | 43,726 | 48,701 | 49,553 | 51,513 | 52,370 | 53,227 | 53,987 | 55,113 |
| 17 | 42,546 | 43,743 | 44,123 | 49,288 | 50,141 | 52,101 | 52,958 | 53,814 | 54,575 | 55,701 |
| 18 | 42,912 | 44,138 | 44,521 | 49,876 | 50,729 | 52,688 | 53,545 | 54,402 | 55,163 | 56,289 |
| 19 | 43,278 | 44,533 | 44,918 | 50,463 | 51,316 | 53,276 | 54,133 | 54,989 | 55,750 | 56,876 |
| 20 | 43,644 | 44,928 | 45,315 | 51,051 | 51,904 | 53,863 | 54,720 | 55,577 | 56,338 | 57,464 |
| 21 | 44,011 | 45,323 | 45,712 | 51,638 | 52,491 | 54,451 | 55,308 | 56,164 | 56,925 | 58,051 |
| 22 | 44,377 | 45,718 | 46,109 | 52,226 | 53,079 | 55,038 | 55,895 | 56,752 | 57,513 | 58,639 |
| 23 | 44,743 | 46,113 | 46,506 | 52,814 | 53,666 | 55,626 | 56,483 | 57,339 | 58,100 | 59,226 |
| 24 | 45,109 | 46,508 | 46,903 | 53,401 | 54,254 | 56,214 | 57,070 | 57,927 | 58,688 | 59,814 |
| 25 | 45,475 | 46,903 | 47,300 | 53,989 | 54,841 | 56,801 | 57,658 | 58,515 | 59,275 | 60,401 |
| 26 | 45,841 | 47,298 | 47,697 | 54,576 | 55,429 | 57,389 | 58,245 | 59,102 | 59,863 | 60,989 |
| 27 | 46,207 | 47,693 | 48,094 | 55,164 | 56,016 | 57,976 | 58,833 | 59,690 | 60,450 | 61,576 |
| 28 | 46,573 | 48,089 | 48,491 | 55,751 | 56,604 | 58,564 | 59,420 | 60,277 | 61,038 | 62,164 |
| 29 | 46,939 | 48,484 | 48,889 | 56,339 | 57,191 | 59,151 | 60,008 | 60,865 | 61,625 | 62,751 |
| 30 | 47,305 | 48,879 | 49,286 | 56,926 | 57,779 | 59,739 | 60,595 | 61,452 | 62,213 | 63,339 |
| 31 | 47,672 | 49,274 | 49,683 | 57,514 | 58,367 | 60,326 | 61,183 | 62,040 | 62,800 | 63,926 |
| 32 | 48,038 | 49,669 | 50,080 | 58,101 | 58,954 | 60,914 | 61,771 | 62,627 | 63,388 | 64,514 |
| 33 | 48,404 | 50,064 | 50,477 | 58,689 | 59,542 | 61,501 | 62,358 | 63,215 | 63,976 | 65,102 |
| 34 | 48,770 | 50,459 | 50,874 | 59,276 | 60,129 | 62,089 | 62,946 | 63,802 | 64,563 | 65,689 |
| 35 | 49,136 | 50,854 | 51,271 | 59,864 | 60,717 | 62,676 | 63,533 | 64,390 | 65,151 | 66,277 |

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).