

**HAMPSHIRE COUNTY SCHOOLS  
SERVICE PERSONNEL SALARY SCALE  
FOR THE 2023-2024 SCHOOL YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	24,130	24,340	24,760	25,290	25,820	26,450	26,770	27,500
1	24,450	24,670	25,080	25,610	26,150	26,780	27,090	27,830
2	24,780	24,990	25,410	25,940	26,470	27,100	27,420	28,150
3	25,100	25,320	25,740	26,270	26,800	27,430	27,750	28,480
4	25,430	25,650	26,060	26,590	27,120	27,760	28,070	28,820
5	25,760	25,970	26,390	26,920	27,450	28,080	28,400	29,140
6	26,080	26,300	26,730	27,250	27,780	28,410	28,730	29,470
7	26,420	26,620	27,050	27,570	28,100	28,740	29,050	29,800
8	26,750	26,950	27,380	27,900	28,430	29,060	29,380	30,120
9	27,070	27,280	27,710	28,240	28,760	29,390	29,700	30,450
10	27,400	27,610	28,030	28,560	29,080	29,730	30,040	30,780
11	27,730	27,940	28,360	28,890	29,410	30,050	30,370	31,100
12	28,050	28,270	28,680	29,220	29,750	30,380	30,690	31,430
13	28,380	28,590	29,010	29,540	30,070	30,700	31,020	31,760
14	28,710	28,920	29,340	29,870	30,400	31,030	31,350	32,080
15	29,030	29,250	29,660	30,190	30,720	31,360	31,670	32,410
16	29,360	29,570	29,990	30,520	31,050	31,680	32,000	32,740
17	29,680	29,900	30,330	30,850	31,380	32,010	32,330	33,070
18	30,010	30,230	30,650	31,170	31,700	32,340	32,650	33,400
19	30,350	30,550	30,980	31,500	32,030	32,660	32,980	33,720
20	30,670	30,880	31,310	31,840	32,360	32,990	33,310	34,060
21	31,000	31,200	31,630	32,160	32,680	33,320	33,630	34,400
22	31,330	31,540	31,960	32,490	33,010	33,650	33,970	34,720
23	31,650	31,870	32,290	32,820	33,350	33,990	34,310	35,060
24	31,980	32,190	32,610	33,140	33,670	34,330	34,640	35,400
25	32,310	32,520	32,940	33,470	34,010	34,650	34,980	35,720
26	32,630	32,850	33,260	33,810	34,350	34,990	35,300	36,060
27	32,960	33,170	33,590	34,130	34,670	35,310	35,640	36,390
28	33,290	33,500	33,930	34,470	35,010	35,650	35,980	36,730
29	33,610	33,840	34,260	34,790	35,340	35,990	36,300	37,070
30	33,950	34,160	34,600	35,130	35,670	36,310	36,640	37,400
31	34,280	34,500	34,940	35,470	36,010	36,650	36,980	37,730
32	34,620	34,830	35,260	35,800	36,330	36,990	37,300	38,070
33	34,960	35,160	35,600	36,140	36,670	37,310	37,640	38,400
34	35,280	35,500	35,940	36,480	37,010	37,650	37,980	38,730
35	35,620	35,840	36,260	36,800	37,330	37,990	38,310	39,070
36	35,960	36,170	36,600	37,140	37,680	38,320	38,650	39,390
37	36,280	36,510	36,940	37,480	38,020	38,660	38,980	39,730
38	36,620	36,830	37,260	37,800	38,340	38,990	39,310	40,070
39	36,960	37,170	37,600	38,140	38,680	39,320	39,650	40,390
40	37,280	37,510	37,930	38,470	39,020	39,660	39,980	40,730

Note: This schedule does not include the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.