

HAMPSHIRE COUNTY SCHOOLS

Job Description

POSITION: Athletic Trainer/Sports Medicine/Teacher

IMMEDIATE SUPERVISOR: Principal

FLSA STATUS: Exempt

EMPLOYMENT TERM: 220 days annually

SALARY: Pursuant to WV Code §18A-4-2, in accordance with Hampshire County Teacher Salary Schedule, commensurate with experience and education level

EVALUATION: Performance in this position will be evaluated by the building principal/immediate supervisor and in accordance with WV State Code §18A-2-12, WV State Board Policy 5310, and HCBOE Evaluation Policy

JOB SUMMARY: Provide diagnosis, treatment, and emergency care or first aid for injuries and develop/implement rehabilitation programs for injured athletes; Provide appropriate instruction to students and insure that the students meet the learning objectives and standards for the appropriate subject area

PERFORMANCE RESPONSIBILITIES:

- A. Serves as an athletic trainer without simultaneous coaching responsibilities in the same sport.
- B. Attends all county sanctioned football practices and games except when excused by the County Superintendent or designee.
- C. Assumes the responsibility for the decision whether or not a student athlete participates in a practice or game except in the presence (or possession of written medical documentation) of a physician who has ultimate decision-making authority (WV State Board Policy 5013.1).
- D. Instruct and advises public school student trainer and/or adult (non-trainer) assistant on current and accepted athletic training procedures appropriate for them to perform.
- E. Advises athletes, parents, and coaches regarding growth and development needs of athlete in relation to specific sports.
- F. Instructs and advises athletes, parents, and coaches on preventive techniques appropriate to specific sports.
- G. In cooperation with the school administration, advises athletes, parents and coaches in (a) proper selection and use of protective/rehabilitative equipment, (b) proper procedures in emergency situations, c) preseason conditioning to minimize injury, (d) general health concepts such as nutrition, rest and fluid intake, and (e) conditions of heat, humidity and other factors which might cause dangerous stress to athletes.
- H. Provides rehabilitative procedures as prescribed by a physician (within resources available) appropriate to the growth and development characteristics of the athlete and the nature of the injury.
- I. Advises athlete and parents if there is a need for definitive medical care.
- J. Performs injury evaluation techniques and makes initial impression of injury based on growth and development stage of athlete.
- K. Evaluates athlete for potential injury due to previous conditions (standardized county report form).
- L. Provides timely and appropriate evaluation of injury and/or illness sustained by students engaged in athletic activities in the absence of more qualified personnel.
- M. Provides emergency care in crisis situations (appropriate to the situation) until medical services can be obtained.

- N. Provides timely and appropriate treatment of injury and/or illness sustained by students engaged in athletic activities.
- O. Completes/files all student injury reports as required by the county and/or state.
- P. Develops, implements, and manages the athletic training program.
- Q. Establishes and maintains an effective evaluation/ assessment system, including record keeping.
- R. Assumes responsibility for continuation of professional development on an annual basis.

TEACHING COMPONENT:

To enhance the opportunities for students to learn and develop career preparation skills, wellness and fitness principles and concepts, personal fitness training and wellness and coaching scope of practice and industry-based integration and transition.

Students will work through all courses over a two to four-year period, which will lead to a Career and Technical Completion in Personal Fitness and Wellness Training.

- Teach the following classes:
 - Health Science classes: WVEIS Code HE1095
 - Foundations of Wellness (WVEIS Code 1051)
 - Models of Wellness Training (WVEIS Code 1052)
 - Wellness Coaching Skills (WVEIS Code 1053)
 - Practical Applications of Wellness Training (WVEIS Code 1054)

To enhance the opportunities for students to learn and develop career preparation skills, wellness and fitness principles and concepts, personal fitness training and wellness and coaching scope of practice and industry-based integration and transition.

Students will work through all four courses over a two to four-year period, which will lead to a Career and Technical Completion in Personal Fitness and Wellness Training.

QUALIFICATIONS:

West Virginia certification/licensure as an Athletic Trainer; Demonstrated competencies, attitude, and interest for performing assigned responsibilities; Criminal background check conducted pursuant to WV Code §18-5-15c and/or §18A-3-10, as appropriate;

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PHYSICAL DEMANDS:

The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may **frequently lift and/or move at least 50 pounds** of materials. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff members.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Most commonly, the educational setting is indoors with outdoor settings for recess and field trip activities. The noise level in the work environment is low to moderate (20-60dB). Exceptions include gymnasiums as well as vocational/technical laboratories where the noise levels may be moderate to loud (60-90 dB).

The information contained in the job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of duties performed by this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned by the Superintendent or his/her designee.

The employee shall remain free of any alcohol or non-prescribed drugs while in the workplace. Alcohol and controlled substances which effect employee productivity, safety, or judgment in the workplace will not be tolerated.

RECEIPT OF THIS JOB DESCRIPTION IS ACKNOWLEDGED THIS DATE:

Signature: _____

Printed Name: _____

Date: _____